HINDS COMMUNITY COLLEGE
DEPARTMENT OF PUBLIC SAFETY
Police Services | Emergency Management | Security

2026 ANNUAL SECURITY REPORT & ANNUAL FIRE SAFETY REPORT

Jeanne Clery Campus Safety Act

Includes Clery Act Crime Statistics for Calendar Years 2023, 2024, and 2025

CAMPUSES:

Jackson • Rankin • Raymond • Utica • Vicksburg-Warren

HINDS COMMUNITY COLLEGE | PUBLIC SAFETY
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Message from the Chief of Police

As the Director of Public Safety and Chief of Police for Hinds Community College, I consider it a privilege and serious responsibility as we serve & protect our students, employees, and visitors across all our campuses and locations. With more than three decades of experience in public safety, including twenty years in police leadership, I know a safe learning environment is built through preparation, integrity, accountability, vigilance, communication, and trust.

Our mission of protecting and serving the Hinds community is conducted while fostering an environment where people can learn, work, and pursue opportunities. Campus safety is not solely the responsibility of the Police, Security, and Emergency Management personnel alone. It is a shared responsibility that requires awareness and participation by our entire College community.

Our **One College** philosophy guides this commitment. Through collaboration among students, employees, public safety personnel, employees, administrators, and our external partners, we work to prevent incidents, reduce risks, strengthen emergency preparedness, and respond effectively when assistance is needed.

See Something. Hear Something. Know Something. Report It.

If you witness a crime, observe suspicious activity, become aware of safety concerns, or believe someone may need help, report it promptly. Do not assume someone else has already reported it.

In an emergency or immediate threat to life or safety, **call 911 and notify Hinds Community College Police immediately.** Non-emergency crimes and safety concerns may be reported to Hinds CC Police, a Campus Security Authority, or another appropriate College official. You do not have to determine whether something is a crime before reporting it. If you are concerned, report it. One report can make a difference.

This **Annual Security & Fire Safety Report** reflects our commitment to transparency, preparedness, prevention, and community safety. I encourage you to review the report and become familiar with the safety resources, emergency procedures, reporting options, and support services available throughout Hinds Community College.

Safety at Hinds is everyone's responsibility. Be aware. Look out for one another. Speak up. Report concerns. Together, we are One College and one Hinds CC community.

Thank you for helping keep our college safe, prepared, and strong.

Respectfully,

Jeff Johns
Chief of Police & Director of Public Safety
Hinds Community College

PROTECTING & SERVING HINDS COMMUNITY COLLEGE

Department of Public Safety

The Hinds Community College Department of Public Safety is composed of law enforcement, security, and emergency management professionals dedicated to providing a safe and secure environment that supports the educational mission of the College. Public Safety personnel serve students, employees, visitors, and the broader College community through professional law enforcement, crime prevention, security, emergency preparedness, and public safety services.

The Department of Public Safety includes the Hinds Community College Police Department (College Police), campus security personnel, and emergency management functions. The College also utilizes contracted security personnel to supplement public safety operations where appropriate. Hinds' current College materials identify campus public safety as being provided by college-employed Mississippi-certified police officers and contracted campus security officers.

The Department emphasizes community-oriented policing, crime prevention, preparedness, accessibility, and cooperation with students and employees. College Police's published philosophy emphasizes working with faculty, staff, students, and visitors to promote a safe environment in which students can learn and succeed.

Law Enforcement Authority and Jurisdiction

Hinds Community College Police officers are duly appointed law enforcement officers who possess law enforcement authority as provided by Mississippi Code § 37-29-275 and other applicable laws.

Under Mississippi Code § 37-29-275, peace officers duly appointed by the governing boards of Mississippi Public Community and junior colleges are vested with the powers and duties of a constable for purposes of preventing and addressing violations of law on college grounds and preserving order and decorum. Qualified officers are authorized to carry firearms in performing their law enforcement responsibilities when certified in accordance with applicable Mississippi law enforcement standards.

College-appointed peace officers also have statutory authority concerning violations of law occurring within 500 feet of property owned by the College when the officer reasonably determines that the violation may have an impact on the safety of students, faculty, or staff while on college property. Mississippi law does not require College officers to take action concerning events occurring outside the boundaries of college-owned property, and primary responsibility for general law enforcement away from College property remains with the law enforcement agency having jurisdiction.

Hinds CC Police officers exercise arrest and other law enforcement authority consistent with Mississippi law, their training and certification, College policy, and applicable jurisdictional requirements.

Campus Security Personnel

Hinds Community College supplements its College Police operations with contracted or designated security personnel at appropriate College locations. Security personnel assist with maintaining order,

observing and reporting suspicious activities, monitoring facilities, providing a visible security presence, and performing other assigned public safety functions. Based on state statue contracted security officers may not be armed or have arrest powers since they are not certified according to the statue provisions.

Cooperation with State and Local Law Enforcement

Hinds Community College recognizes that effective campus safety requires cooperation among Hinds CC Police and federal, state, county, and municipal public safety agencies.

Hinds CC Police work cooperatively with law enforcement agencies having jurisdiction in the communities where Hinds Community College operates. This cooperation may include exchanging information as permitted by law, coordinating responses to emergencies, assisting with criminal investigations, obtaining information concerning crimes occurring within applicable Clery geography, and referring matters to the agency having primary jurisdiction when appropriate.

The statute also recognizes the responsibility of local police and sheriff's departments to enforce applicable laws outside college property.

Written Agreements for Law Enforcement Assistance

Hinds Community College has no formal Memorandums of Understanding or the time covered in this report no such agreement is in effect for any campus, the College relies on statutory authority, established working relationships, and case-specific coordination with the law enforcement agency having jurisdiction. As such, the college relies after hours on agencies of jurisdiction to respond to closed campuses as needed.

Reporting Crimes and Emergencies

Hinds Community College strongly encourages students, employees, and visitors to promptly and accurately report crimes, suspicious activity, emergencies, and other public safety concerns to Hinds CC Police or the appropriate law enforcement agency.

In an emergency or when there is an immediate threat to life or safety, call 911 and notify Hinds Community College Police.

Current Hinds CC Police contact information includes:

- **Emergencies: Police, Fire or Medical:** 911
- **Jackson Campus:** 601-668-3933
- **Rankin Campus:** 601-936-1800
- **Raymond:** 601-857-3911
- **Utica Campus:** 601-500-1432
- **Vicksburg-Warren Campus:** 769-770-4933

Individuals are encouraged to report crimes to Hinds CC Police and the appropriate law enforcement agency when they elect to do so or when they are unable to make such a report themselves. This reporting principle is part of the campus law enforcement policy of disclosure required by the Clery regulations.

Members of the College community should not assume that someone else has reported suspicious activity, a crime, or a safety concern. If you see or become aware of something that concerns you, report it promptly so that the appropriate College or public safety personnel can evaluate the circumstances and determine what response may be necessary.

Clery Act Responsibilities

Hinds CC Police works with the College's designated Clery compliance personnel, Campus Security Authorities, and applicable local law enforcement agencies to support the College's responsibilities under the Jeanne Clery Campus Safety Act.

These responsibilities include collecting and evaluating crime reports, maintaining applicable crime records, assisting with Clery crime statistics, evaluating incidents for Timely Warning or Emergency Notification requirements, and supporting other campus safety and crime-prevention activities required by federal law. The Clery regulations also require institutions to make a reasonable, good-faith effort to obtain applicable crime statistics from local and state law enforcement agencies for their Clery geography.

The Clery Act requires institutions maintaining a campus police or security department to maintain a Daily Crime Log covering applicable crimes reported within the department's Clery geography and patrol jurisdiction.

Shared Responsibility for Campus Safety

Maintaining a safe College environment is a shared responsibility. Hinds Community College encourages students, employees, and visitors to remain aware of their surroundings, secure personal property, follow emergency instructions, promptly report criminal or suspicious activity, and become familiar with the safety resources available at their campus.

Through professional law enforcement, security, emergency management, prevention, preparedness, and community partnerships, the Department of Public Safety works to support a college environment where students and employees can learn, work, and engage with confidence.

Safety at Hinds is everyone's responsibility. Be aware. Look out for one another. Speak up. Report concerns.

CAMPUS SECURITY, ACCESS, AND CRIME PREVENTION MEASURES

Security and Access to Campus Facilities

Hinds Community College generally maintains an open-campus environment during normal operating hours and for authorized College activities. However, access to college buildings, residence halls, facilities, and other areas may be restricted based on operating hours, the nature of the facility, scheduled activities, safety considerations, emergencies, or other College requirements.

College facilities are intended for use by students, employees, invited guests, and other persons conducting legitimate business with Hinds Community College. Access to certain facilities may be limited to authorized individuals through keys, identification cards, electronic access controls, staffed entrances, locks, or other security measures.

Academic, administrative, career-technical, athletic, and other College facilities are secured according to established schedules and operational needs. Hinds Community College Police and Security personnel provide routine foot and vehicle patrols and monitor our property as part of the College's overall security program.

Residence halls are located on the Raymond and Utica campuses. Access to residence halls is restricted to residents, authorized College personnel, and approved guests in accordance with Housing and Residence Life policies. The College provides security services in support of its residential communities.

Access to College facilities outside normal operating hours, during college closures, or when facilities have been secured is limited to persons authorized by the College.

All campuses and College locations are subject to restrictions on access by unauthorized persons during designated overnight hours.

Unauthorized nonresidents are not permitted to remain on campus between 12:00 a.m. and 7:00 a.m. unless authorized by the College or present for an approved College purpose.

During emergencies, special events, College closures, or other circumstances affecting safety or operations, Hinds Community College may modify access to buildings, facilities, parking areas, or other portions of college property.

College Identification Cards

Hinds Community College issues identification cards to students as part of the registration process. Students are required to wear their Hinds identification cards in a visible location while on college property and must surrender or present the card to a College official upon request.

Employees are also expected to comply with applicable College identification requirements.

College identification requirements assist College personnel in identifying persons authorized to access College facilities and services and contribute to the overall security of the campus community.

Failure to comply with applicable identification-card requirements may result in action under college policies and student conduct procedures.

Identification cards should not be loaned to another person or used to provide unauthorized access to college facilities.

Residence Hall Security Measures

Hinds Community College provides on-campus student housing at the Raymond and Utica campuses.

Residence halls are subject to additional access and security requirements designed for the residential environment. Residents are expected to comply with Housing and Residence Life policies regarding guests, identification, access, doors, keys, and other security procedures.

Residents should not prop open secured exterior doors, allow unauthorized individuals to enter residential facilities, or provide another person with keys, identification cards, or other access credentials.

Lost keys or identification cards and malfunctioning residence hall doors or locks should be reported promptly to the appropriate Housing and Residence Life personnel, Campus Police, Security, or other designated College offices.

Visitors, Guests, and Solicitation

Visitors and guests are expected to comply with college policies and all lawful directions provided by authorized College officials, Hinds CC Police, or Security personnel.

Private business activities, sales, solicitation, and similar activities may not be conducted on college property, including residence halls and academic facilities, except when authorized by applicable College policy or approved by the appropriate College official.

Student organizations seeking outside services or activities must comply with applicable College approval procedures.

People who have no legitimate College-related purpose, violate College policies, interfere with college operations, or present a safety or security concern may be directed to leave College property consistent with applicable law and College policy.

SECURITY AWARENESS AND CRIME PREVENTION

Hinds Community College provides programs and information designed to inform students and employees about campus security procedures and practices and to encourage members of the College community to take an active role in their own safety and the safety of others.

The Clery Act requires institutions to describe the type and frequency of programs designed to inform students and employees about campus security procedures and practices and programs designed to prevent crime.

Hinds Community College's crime prevention and security-awareness efforts may include information and programs concerning:

- Monthly: Public Safety Services Presentation for new employees during orientation. A brief overview of what resources and services are available on campus and where to find emergency information.
- By semester: In partnership with Jackson FBI and the College Police Department a Violence Prevention for Women course offered at Vicksburg, Jackson, Raymond and Utica.
- Public Safety and Emergency Preparedness modules are available on demand online for completion in the Canvas Learning Module accessed via Aquilla.

Programs and safety information is provided through orientation, meetings, presentations, training programs, electronic communications, awareness campaigns, prevention events, College webpages, social media, and other educational activities throughout the academic year via hosts and outside partners.

Reporting Safety and Security Concerns

Students, employees, and visitors are encouraged to promptly report crimes, suspicious activity, threats, unsafe conditions, and other public safety concerns to Hinds Community College Police or the appropriate College official.

You do not have to determine whether something is a crime before reporting a concern. If something appears suspicious or unsafe, report it and allow the appropriate College or public safety personnel to evaluate the circumstances. For an emergency, crime in progress, or immediate threat to life or safety:

CALL 911 FIRST AND THEN NOTIFY HINDS COMMUNITY COLLEGE POLICE.

Reports involving possible Clery crimes are evaluated in accordance with the College's Clery Act reporting procedures described elsewhere in this Annual Security & Fire Safety Report. Federal regulations require institutions to maintain procedures encouraging accurate and prompt reporting of crimes.

Do not assume someone else has already reported a crime, suspicious activity, or safety concern. Prompt reporting allows College Police and other appropriate personnel to evaluate the situation, provide assistance, take preventive action when possible, and determine whether additional campus safety measures are necessary.

Shared Responsibility for Public Safety

Hinds Community College recognizes that effective campus safety requires cooperation among College Police, Security, Emergency Management, Facilities, Housing and Residence Life, students, employees, and visitors.

The College provides professional public safety services, patrol, security measures, emergency preparedness, facility maintenance, prevention programs, and reporting systems. Members of the College community support these efforts by following security procedures, securing property, reporting unsafe conditions and suspicious activity, and promptly seeking assistance when needed.

WEAPONS POLICY

Hinds Community College is committed to maintaining a safe and secure educational and working environment for students, employees, and visitors.

The possession, display, use, or threatened use of firearms, knives, explosives, or other weapons on College property or at college-sponsored activities is prohibited except as authorized by applicable federal or state law or Hinds Community College policy.

Students and employees who violate College weapons policies may be subject to disciplinary action under applicable College procedures. Conduct that violates criminal law may also result in arrest, criminal charges, or referral to the appropriate law enforcement agency.

Weapons observed on campus, threats involving weapons, or suspected violations of college weapons policies should be reported immediately to Hinds Community College Police.

In an emergency or when there is an immediate threat to life or safety, call 911 and then notify Hinds Community College Police: 601.857.3911.

Reporting Weapons and Other Safety Concerns

Weapons, suspicious activity, crimes, and other safety concerns may be reported to Hinds Community College Police. The College also provides an online option for anonymously reporting a crime.

Hinds Community College Police

- **Fire Police or Medical Emergency:** 911
- **Jackson Campus:** 601-668-3933
- **Rankin Campus:** 601-936-1800
- **Raymond Campus:** 601-857-3911
- **Utica Campus:** 601-857-3911
- **Vicksburg Campus:** 769-770-4933

Additional Campus Police information and the anonymous, **Report a Crime,** form are available through the Hinds Community College Police webpage.

DRUG AND ALCOHOL-FREE CAMPUSES

Alcoholic Beverages

Hinds Community College prohibits the unlawful possession, use, consumption, sale, or distribution of alcoholic beverages on college property and in connection with college activities. The College enforces applicable Mississippi laws regarding the possession and consumption of alcoholic beverages, including laws prohibiting underage possession and consumption, through Campus Police and/or referral to the appropriate law enforcement agency.

Illegal Drugs

Hinds Community College prohibits the unlawful manufacture, possession, use, sale, distribution, or dispensing of illegal drugs and controlled substances on college property and in connection with college activities. The College enforces applicable federal and Mississippi laws regarding illegal drugs and controlled substances through Campus Police and/or referral to the appropriate law enforcement agency.

Drug and Alcohol Abuse Prevention Program

The College's Drug and Alcohol Abuse Prevention Program provides information concerning:

- standards of conduct prohibiting the unlawful possession, use, or distribution of illicit drugs and alcohol;
- applicable federal, state, and local legal sanctions;
- disciplinary sanctions applicable to students and employees;
- health risks associated with alcohol and illicit drug use;
- available counseling, treatment, rehabilitation, and referral resources; and
- programs and information designed to prevent alcohol and other drug abuse.

Federal requirements provide that drug and alcohol prevention materials must be distributed annually to each student taking one or more classes for academic credit and to each employee. These materials must include standards of conduct, applicable sanctions, health risks, available counseling or treatment resources, and the institution's disciplinary sanctions. Hinds Community College also conducts the required biennial review of its Drug and Alcohol Abuse Prevention Program to evaluate program effectiveness and consistency in the enforcement of disciplinary sanctions.

Students and employees are encouraged to become familiar with the College's Drug and Alcohol Abuse Prevention Program and seek assistance when alcohol or substance use may be affecting their health, safety, academic performance, employment, or well-being.

Drug and Alcohol Abuse Education and Prevention

Hinds Community College provides students and employees with information regarding drug and alcohol abuse prevention, including the College's standards of conduct, applicable legal sanctions, health risks associated with alcohol abuse and illicit drug use, available counseling and treatment resources, and institutional disciplinary sanctions. Students acknowledge receipt of this information as part of the enrollment process. Employees acknowledge the Drug-Free Workplace Policy as part of the new employee contract acceptance and the College's annual employment contract renewal process. Hinds provides drug and alcohol prevention information through its *Drug and Alcohol Abuse*

Prevention booklet, which addresses prohibited conduct, health risks, legal and institutional consequences, and counseling and assistance resources. Student programming included Beyond the Buzz on March 17, 2025; Sober Fest on March 19, 2025, in partnership with Mental Health Services, Student Recreation, Housing, and community partners; and the Drive Smart Challenge with MDOT Safety Education on October 14, 2025.

The College's Drug and Alcohol Abuse Prevention materials are available at https://cdn2.hubspot.net/hubfs/196949/Documents/Student%20Services/Drug_Alcohol_Booklet.pdf.

The College does not currently offer standalone drug or alcohol abuse education or prevention programming. However, the following activities were available in 2025 Calendar year.

MS Department of Transportation Roll Over Simulator and Presentation occurs each Fall during the Homecoming activities. This training focuses on Intoxication and Driving hazards and prevention.

Hinds Drug & Alcohol Abuse Awareness & Prevention Handbook is provided to employees and students annually.

Drug & Alcohol Awareness courses are provided on demand through our Canvas Learning Module.

The College is enrolled in the Attorney General's "One Pill Can Kill" educational campaign

Counseling, Treatment, and Support Resources

Hinds Community College Mental Health Services provide confidential mental health services, at no charge, to currently enrolled students, faculty, and staff. Available services include individual counseling, crisis intervention, referrals, mental health awareness activities, and other support services. The College currently provides up to ten free and confidential counseling sessions. While the following location is the primary office, Mental Health Services are provided on all campuses throughout the district.

Hinds Community College Mental Health Services
Raymond Campus, Moss Hall, Room 105
Phone: 601-857-3219
Email: MHS@hindscc.edu

Appointments may also be requested through the Hinds Community College Mental Health Services webpage or through the Tools section of the Navigator dashboard.

Mental Health Services also identify community resources for students and employees, including drug and alcohol treatment resources, Hinds Behavioral Health Services, the Mississippi Department of Mental Health, and other treatment and counseling providers.

988 Suicide & Crisis Lifeline: Call or text **988** for crisis support. Hinds Community College identifies 988 among its mental health community resources.

Emergency Assistance

A suspected drug overdose, severe intoxication, loss of consciousness, or other immediate threat to health or safety is a medical emergency.

Call 911 immediately and notify Hinds Community College Police (601.857.3911)

Individuals should not delay requesting emergency assistance because of concerns about possible College disciplinary consequences.

Additional College Resources

Students who need assistance identifying appropriate College or community resources may contact Hinds Community College Student Services. The College's Student Services Division provides access to Mental Health Services, Campus Police, the Behavioral Intervention Team, Title IX resources, accessibility services, and other student support resources.

Concerns about a student's behavior or well-being may also be reported to the College's Behavioral Intervention Team. The campus Dean of Students serves as chair of the Behavioral Intervention Team, which coordinates outreach and connects students with appropriate on-campus and off-campus resources. **Behavior involving weapons should be reported to Campus Police.**

Annual Notification

Hinds Community College annually distributes its drug and alcohol abuse prevention information to students and employees in accordance with federal requirements. The College's complete Drug and Alcohol Abuse Prevention Program materials should be consulted for detailed information concerning applicable laws, health risks, disciplinary sanctions, prevention programs, counseling and treatment resources, and other requirements of the Drug-Free Schools and Communities Act.

The U.S. Department of Education requires institutions to ensure that the annual distribution reaches each employee and each student taking one or more classes for academic credit, including students who enroll and employees who are hired after the institution's initial annual distribution.

MISSING STUDENT NOTIFICATION POLICY AND PROCEDURES

Hinds Community College maintains a Missing Student Notification Policy and procedures for students who reside in on-campus student housing facilities in accordance with the Jeanne Clery Campus Safety Act.

Reporting a Missing Residential Student

There is no 24-hour waiting period to report or begin investigating a potentially missing student.

Any person who believes that a student residing in on-campus housing may be missing must immediately report the concern to Hinds Community College Police (College Police). Other officials, including those in Housing and Residence Life, the Dean of Students, or another designated College official, may also be notified.

Any College official receiving a report that a residential student may be missing shall immediately refer the report to College Police. Federal regulations require missing-student reports involving students residing in on-campus student housing to be immediately referred to the institution's police or campus security department or, when there is no such department, to the local law enforcement agency having jurisdiction.

A student may be reported missing whenever the student's absence is unusual, unexplained, inconsistent with the student's normal pattern of behavior, or otherwise causes concern for the student's health, safety, or welfare. A student does not have to be absent for 24 hours before a report may be made or an investigation is initiated.

Circumstances warranting immediate reporting may include, but are not limited to:

- reports or indications of possible foul play;
- statements or information suggesting suicidal thoughts or self-harm;
- known or suspected drug or alcohol-related danger;
- a medical condition or other potentially life-threatening circumstance;
- an unusual or unexplained absence from the residence hall;
- inability to contact the student through normal means;
- circumstances substantially inconsistent with the student's usual pattern of behavior;
- information indicating that the student may be with a person who presents a danger to the student's welfare; or
- any other circumstances creating reasonable concern for the student's safety or well-being.

If there is reason to be concerned about a residential student's safety or whereabouts, report the concern immediately. Do not wait 24 hours.

Hinds CC Police Investigation and Response

Upon receiving a report that a residential student may be missing, College Police will promptly initiate an investigation appropriate to the circumstances. The nature and extent of the investigation will be

determined by reasonably available information, identified risk factors, and the circumstances surrounding the student's absence.

Investigative actions may include, but are not limited to, the following:

1. Obtain Initial Information

College Police will gather information reasonably available concerning the missing student and the circumstances surrounding the report. Information may include:

- the student's name, age, and physical description;
- College residence and room assignment;
- date, time, and location the student was last seen or contacted;
- clothing or other identifying information;
- vehicle description and registration information, when applicable;
- known travel or transportation plans;
- telephone and other available contact information;
- friends, roommates, family members, or associates who may have relevant information;
- medical, behavioral, or other circumstances relevant to the student's safety;
- possible drug or alcohol involvement;
- recent threats, concerning statements, or unusual behavior; and
- other information reasonably relevant to locating the student.

2. Assess Risk and Urgency

College Police will evaluate the circumstances to determine the level of urgency and whether available information indicates an immediate or elevated risk to the student's health or safety.

Factors considered may include suspected foul play, suicidal or self-harm concerns, medical conditions, possible drug or alcohol involvement, threats or violence, unusual behavior, weather or environmental conditions, or circumstances substantially inconsistent with the student's normal activities.

When the circumstances indicate an immediate threat to the student's health or safety, College Police may initiate emergency actions and request additional public safety resources without waiting for any specified period.

3. Attempt to Locate and Contact the Student

College Police may attempt to contact the student through available means and conduct checks at locations where the student may reasonably be expected to be found.

Officers may also contact roommates, friends, classmates, family members, College employees, or other people who may have relevant information concerning the student's whereabouts or well-being.

4. Coordinate With Housing and Other College Officials

College Police may coordinate with Housing and Residence Life, the Dean of Students, Student Services, and other appropriate College personnel to obtain information reasonably necessary to assist in locating the student.

Consistent with applicable law and College policy, authorized College personnel may assist College Police by providing relevant information or access to college resources that may assist in determining the student's whereabouts or safety.

5. Conduct Investigative Follow-Up

Depending on the facts and circumstances, College Police may review or obtain information from lawful and reasonably available investigative sources, which may include:

- residence hall information;
- electronic access-control information;
- security camera recordings;
- parking and vehicle information;
- applicable College records;
- information voluntarily provided by witnesses or other people; and
- other lawful investigative information relevant to locating the student.

The investigations used in a particular case will depend upon the circumstances. Nothing in this policy limits the authority or discretion of law enforcement officers to take other lawful investigative or emergency actions when appropriate.

6. Coordinate With Other Law Enforcement Agencies

College Police may contact or request assistance from local, state, federal, or other law enforcement agencies when appropriate, including when information indicates that the student may have left College property, when another agency has jurisdiction, or when additional investigative resources are appropriate.

Required notification to the local law enforcement agency following a determination that a residential student is missing is addressed separately below.

7. Determine Missing Status

Based upon the information reasonably available and the circumstances of the case, College Police or the law enforcement agency having jurisdiction will determine whether the student should be considered missing. Once the student is determined to be missing, the College will initiate the notifications required by federal law.

8. Continue Investigation and Coordination

Required notifications do not conclude the investigation. College Police will continue appropriate investigative and coordination activities until the student is located or the investigation is otherwise

appropriately resolved, transferred, or coordinated with another law enforcement agency having jurisdiction.

Confidential Missing-Person Contact

Each student residing in an on-campus student housing facility will be provided with the opportunity to identify a confidential contact person or persons whom the College will notify if the student is determined to be missing.

The confidential missing-person contact may be different from the student's general emergency contact.

Information provided by a student for missing-person notification purposes will:

- be registered confidentially;
- be accessible only to authorized College officials; and
- not be disclosed except to law enforcement personnel in furtherance of a missing-person investigation.

Students may update or change their designated missing-person contact information in accordance with Housing and Residence Life procedures.

Required Notifications When a Residential Student Is Determined Missing

Once a student residing in an on-campus student housing facility has been determined to be missing, Hinds Community College will make the notifications required by federal law.

Designated Confidential Contact

If the missing student has designated a confidential missing-person contact, the College will notify that contact **within 24 hours after the student is determined to be missing**.

Students Under 18 and Not Emancipated

If the missing student is under 18 years of age and is not emancipated, Hinds Community College will notify the student's custodial parent or guardian within 24 hours after the student is determined to be missing.

This notification is made in addition to notifying any confidential missing-person contact designated by the student.

Local Law Enforcement Notification

Regardless of whether the student:

- designated a confidential contact;
- is 18 years of age or older;
- is under 18 years of age; or
- is an emancipated minor,

Hinds Community College will notify the local law enforcement agency having jurisdiction within 24 hours after the student is determined to be missing, unless the local law enforcement agency was the entity that made the determination that the student is missing.

Notification of local law enforcement under these circumstances is required and is not dependent upon whether the College determines that additional law enforcement involvement is necessary.

Coordination With Parents, Contacts, and Law Enforcement

Once required notifications have been made, College Police and other authorized College officials may continue to communicate and coordinate with the student's designated contact, parent or guardian when applicable, local law enforcement, and other agencies or persons as appropriate to the investigation and permitted by law.

The College may take additional investigative, emergency, safety, or notification actions at any time when circumstances indicate that such action is appropriate to protect the student or assist in locating the student.

When the Student Is Located

When a student who has been reported missing is located, College Police will take reasonable steps appropriate to the circumstances to confirm the student's identity and welfare and determine whether additional assistance or intervention is necessary.

When appropriate and permitted by law, College Police or another authorized College official may notify the appropriate persons or agencies involved in the missing-person response that the student has been located.

If circumstances indicate a continuing health, safety, behavioral, or welfare concern, the student may be referred to appropriate College or community resources for additional assistance.

Reporting Responsibilities

Students, employees, roommates, family members, friends, and other people should immediately report concerns about potentially missing residential students.

A person making a report is not responsible for determining whether the student legally qualifies as a missing person. College Police will evaluate the information and determine the appropriate response.

Any College official who receives a report that a student residing in on-campus student housing may be missing shall ensure that the information is immediately referred to the College Police.

SEX OFFENDER REGISTRY INFORMATION

The **Campus Sex Crimes Prevention Act**, an amendment to the federal Jeanne Clery Campus Safety Act, requires institutions of higher education to provide the campus community with information concerning where registered sex offender information may be obtained. Hinds Community College provides this notice in accordance with applicable federal requirements.

The Mississippi Department of Public Safety maintains the **Mississippi Sex Offender Registry**, which provides publicly available information concerning individuals required to register as sex offenders under Mississippi law. The registry allows members of the public to search by an offender's name, geographic area, address, or Mississippi ZIP code.

Registered sex offender information may be obtained at:

Mississippi Sex Offender Registry
Website: https://state.sor.dps.ms.gov/
Sex Offender Registry Hotline: 601-987-1540
Email: MSOR@dps.ms.gov [state.sor.dps.ms.gov]

Members of the Hinds Community College community may access the registry to obtain publicly available information regarding registered sex offenders in areas surrounding College campuses and locations.

Registration Requirements Related to Institutions of Higher Education

Federal and Mississippi law impose registration and notification requirements on individuals who are required to register as sex offenders.

Mississippi's registration requirements apply to qualifying individuals residing in Mississippi and to certain nonresidents who work, attend school, volunteer, practice a vocation, or otherwise meet registration requirements within the state. Mississippi law also addresses changes in an offender's enrollment, employment, or vocation status at an educational institution.

Individuals subject to sex offender registration requirements are responsible for complying with all applicable registration and notification requirements.

Use of Registry Information

Information contained in the Mississippi Sex Offender Registry is made publicly available to assist individuals in taking appropriate precautions for their safety and the safety of those in their care. Individuals appearing on the registry are included based upon the registration requirements established by law. [state.sor.dps.ms.gov]

Registry information should be used responsibly and for lawful purposes. Information obtained through the registry should not be used to harass, intimidate, threaten, or otherwise engage in unlawful conduct toward a registered individual.

Reporting Safety Concerns

The Sex Offender Registry is an informational public safety resource and is not a substitute for reporting suspicious behavior, threats, crimes, or other safety concerns.

Students, employees, and visitors who observe suspicious or criminal activity on or affecting Hinds Community College property should promptly contact Hinds Community College Police or the appropriate law enforcement agency.

If there is an emergency, a crime in progress, or an immediate threat to life or safety, call 911 first and then notify Hinds Community College Police immediately.

RESIDENCE HALL SAFETY AND SECURITY

Hinds Community College provides on-campus student housing at the Raymond and Utica campuses. Housing and Residence Life staff, including Residence Hall Directors and Resident Assistants, support residential safety and serve as points of contact for resident concerns. Hinds CC Police and Security provide public safety services and patrols to support the residential community.

Access and Guests

Residence halls are secured in accordance with Housing and Residence Life procedures. Residents receive access credentials for their assigned residence hall and room and are responsible for protecting those credentials. Visitors and guests must comply with current Housing and Residence Life guest-registration, identification, visitation, and overnight-guest requirements. Residents should not prop open secured exterior doors, admit unauthorized persons, or provide keys or access credentials to another person.

Residential Safety and Security Education

Hinds CC Police, Student Services, Housing and Residence Life, and other College departments provide safety and prevention information throughout the academic year. Programs may address personal safety, theft prevention, interpersonal relationships, emergency preparedness, sexual assault and violence prevention, bystander intervention, and other topics relevant to residential life. The specific type and frequency of programs may vary by campus and academic term.

Residents should promptly report crimes, suspicious activity, damaged doors or locks, lost access credentials, fire hazards, or other safety concerns to Housing and Residence Life, Hinds CC Police, or Security. In an emergency or immediate threat to life or safety, call 911 and notify Hinds CC Police.

TITLE IX AND CLERY, VAWA:SEXUAL HARASSMENT, SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, AND STALKING

Institutional Disciplinary Procedures for Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Hinds Community College prohibits dating violence, domestic violence, sexual assault, and stalking. Reports alleging these forms of conduct may be addressed through the College's Title IX/Sexual Harassment grievance procedures, Student Conduct procedures, and, when applicable, employee disciplinary procedures. The specific process used depends on the status of the respondent, the nature and circumstances of the reported conduct, and whether the allegation falls within the scope and jurisdiction of the College's Title IX/Sexual Harassment Policy.

For purposes of this section, Hinds Community College generally uses the terms **complainant** or **reporting party** for an individual alleged to have experienced the conduct and **respondent** for the individual alleged to have engaged in the conduct.

Determining the Applicable Disciplinary Process

Upon receipt of a report or complaint involving dating violence, domestic violence, sexual assault, or stalking, the Title IX Coordinators or Deputy Coordinator reviews the available information to determine the appropriate institutional process.

The College uses the following disciplinary processes:

1. Title IX/Sexual Harassment Grievance Process

An allegation will be addressed through the Title IX/Sexual Harassment grievance process when a formal complaint is filed by a complainant, or signed by the Title IX Coordinator, alleging conduct that meets the booklet’s definition of sexual harassment, including sexual assault, dating violence, domestic violence, or stalking and requesting an investigation. At the time of filing, the complainant must be participating in or attempting to participate in a Hinds education program or activity. The alleged conduct must have occurred in the College’s education program or activity against a person in the United States. The booklet states that this process addresses formal complaints involving currently enrolled students or current employees. Title IX Booklet

The College's Title IX policy applies to complaints involving currently enrolled students and current employees. If an allegation is dismissed for Title IX purposes because it does not meet the applicable definition or jurisdictional requirements, the dismissal does not prevent the College from addressing the conduct through another applicable College policy or disciplinary process.

2. Student Conduct Process

When the respondent is a student and the reported conduct does not proceed through, or is dismissed from, the Title IX/Sexual Harassment grievance process but may violate the College's Student Code of Conduct, the matter may be addressed through the Student Conduct process.

Student Conduct cases are assigned by the Dean of Students or designee to either an Administrative Hearing Officer or a Local Student Conduct Committee.

When a student's reported conduct does not proceed through, or is dismissed from, the Title IX/Sexual Harassment grievance process but may violate the Student Code of Conduct, the Title IX designee may refer the matter to the Student Conduct process. The Dean of Students determines whether the case is heard administratively or by the Local Student Conduct Committee. Under the proposed Student Conduct procedure, an Administrative Hearing is intended for a minor, straightforward infraction supported by sufficiently clear evidence and suitable for direct resolution. The Local Student Committee is intended for major offenses, repeated minor offenses not resolved through an Administrative Hearing, or cases in which the evidence is unclear and committee review would better protect the student's rights. Students retain the applicable rights to review evidence, respond to allegations, present evidence, and appeal.

3. Employee Disciplinary Process

When an employee is the respondent to a complaint within the Title IX/Sexual Harassment grievance process, Title IX oversees the grievance process and based on the findings, refers the matter to the appropriate College official for employment action.

For allegations involving an employee that do not proceed under the Title IX/Sexual Harassment grievance process, the matter will be addressed pursuant to Policy/Procedure 10.15, Employee Grievance and Due Process. For allegations involving an employee that do not proceed under, or are dismissed from, the Title IX/Sexual Harassment grievance process, the Title IX Coordinator will refer the matter to Human Resources or the appropriate College official for review under the applicable employee policy. The College may consider supportive measures while the matter is reviewed, including adjustments to work schedules or locations, no-contact directives, counseling referrals, or administrative leave when appropriate. Title IX Booklet

Title IX/Sexual Harassment Grievance Process

The formal grievance process begins when the Title IX Coordinator, Lead Deputy Title IX Coordinator, or Deputy Title IX Coordinator receives a formal complaint or other written document alleging sexual harassment.

The College's process includes the following steps:

1. The complainant is promptly contacted to discuss the complaint, available supportive measures, and the grievance procedures.
2. The respondent is contacted in writing to schedule a meeting to discuss the allegation. The College's policy provides that this contact will occur within 48 hours, if applicable.
3. The complainants and respondents are provided information regarding the grievance procedures and available supportive measures.
4. The Title IX Coordinator or Lead Deputy Title IX Coordinator reviews the complaint and refers the matter to the Title IX Investigation Team when a formal investigation will proceed.
5. The complainant and respondent receive written notification that the investigation has begun.

6. The Investigation Team separately meets with the complainant and respondent. Each party may have an advisor present during an investigation meeting and has an equal opportunity to identify fact witnesses and provide inculpatory and exculpatory evidence.
7. Before completion of the investigative report, the College provides the complainant and respondent, and their advisors if applicable, access to evidence directly related to the complaint. Each party has 10 days to submit a written response for consideration by the investigator.
8. The Title IX Coordinator or Lead Deputy Title IX Coordinator reviews the investigative report and determines whether dismissal is appropriate.
9. If the matter proceeds to a live hearing, each party receives 10 days' written notice of the hearing through Hinds email. Each party may have an advisor of choice. Under the current College procedure, advisor contact information must be submitted five days before the hearing.
10. Each party is permitted to review the materials relevant to the hearing and to present witnesses and other information in accordance with the College's procedures. The current policy requires written statements and proposed questions to be submitted 48 hours before the hearing.
11. The hearing is conducted by trained Decision Maker(s). Hearings may occur with participants physically present or virtually. At the request of either party, the College will provide for the hearing to occur with the parties in separate rooms using technology that permits the parties to see and hear one another.
12. The Decision Maker(s) determines responsibility using the preponderance of the evidence standard.
13. The College's current policy provides that the final hearing decision will be provided to both parties within two business days after the hearing.
14. Either party may appeal a final determination or dismissal as described below.

The College will complete this grievance process within seven (7) days of the start of the investigation. However, the college may extend this timeframe for good cause. When an extension or delay occurs, the College will provide written notice to both parties explaining the delay and the reason for the delay.

Informal Resolution

Based on the nature and circumstances of a complaint, an informal resolution process may be requested by either party and must be agreed to by both parties before the informal resolution process begins. Under the College's current procedure, either party may withdraw from the informal resolution process before mediation and resume the formal grievance process.

The Title IX Coordinator or Lead Deputy Title IX Coordinator oversees the informal resolution process and determines whether it is appropriate based on the nature and circumstances of the complaint. Informal resolution may include mediation facilitated by a trained, impartial College official. Participation is voluntary, and both the complainant and respondent must provide written consent before the process begins.

Before proceeding, both parties will receive written notice explaining the allegations, informal resolution procedures, potential outcomes, and circumstances under which an agreement becomes final. Possible outcomes may include mutually agreed-upon behavioral expectations, no-contact arrangements, educational interventions, or other appropriate measures.

Either party may withdraw before reaching a binding agreement and resume the formal grievance process. Informal resolution will not be offered to resolve allegations that an employee sexually harassed a student.

Student Conduct Process

When a matter involving a student respondent is addressed through the Student Conduct process, an investigation is conducted before formal student conduct action is initiated. The Dean of Students or designee assigns the matter to an Administrative Hearing Officer or Local Student Conduct Committee.

The Student Conduct process includes the following:

1. The respondent is notified of the alleged conduct violation(s).
2. The parties receive notice of the date, time, and location of the hearing approximately three to five business days before the hearing.
3. The reporting and responding parties may be assisted by an advisor.
4. The parties are provided opportunities to present witnesses and evidence in accordance with college procedures.
5. The Hearing Officer or Committee reviews the alleged violations, receives the relevant evidence and testimony, and determines responsibility.
6. The decision is based on the preponderance of the evidence standard.
7. If responsibility is found, the Hearing Officer or Committee determines appropriate sanctions.
8. The Hearing Officer or Committee prepares written findings and sanctions. The current Student Conduct policy provides that findings and recommendations are submitted to the Dean of Student Services within 72 hours after completion of the hearing.
9. An appeal may be submitted in accordance with the appeal procedures described below.

For disciplinary proceedings involving allegations of dating violence, domestic violence, sexual assault, or stalking, the College will ensure that both parties receive the procedural protections described in this section, including equal access to information, equal opportunities for an advisor, and simultaneous written notification of the result and available appeal procedures.

The existing Student Conduct policies support the administrative-hearing/committee structure, three-to-five-business-day hearing notice, preponderance standard, and written findings process.

Standard of Evidence

Hinds Community College uses the **preponderance of the evidence** standard in institutional disciplinary proceedings involving allegations of dating violence, domestic violence, sexual assault, or stalking.

Preponderance of the evidence means that the available evidence demonstrates that it is more likely than not that the alleged conduct occurred.

Both the Title IX grievance procedure and general Student Conduct procedure currently identify preponderance of the evidence as the College's decision-making standard.

Supportive and Protective Measures

The Title IX Coordinator or Lead Deputy Title IX Coordinator works with other appropriate College officials to identify and implement supportive or protective measures based on the circumstances of the report and the needs of the individuals involved.

Measures available to students and employees may include, as appropriate:

- referral to counseling services;
- modification of housing arrangements;
- modification of classes;
- adjustment of work schedules or work locations;
- academic accommodations or adjustments relating to assignments, grades, withdrawal, or other academic concerns;
- workplace accommodations;
- no contact notices or no-contact orders;
- specific-area trespass notices;
- leave of absence;
- referral to available College or community resources;
- involvement of law enforcement when necessary to maintain safety or order;
- restrictions on access to locations or activities;
- interim removal or suspension when the applicable requirements are satisfied; and
- other appropriate measures warranted by the circumstances.

Supportive measures may be offered as appropriate regardless of whether a formal complaint has been filed. The College may modify, continue, or discontinue supportive measures as circumstances warrant.

The Title IX booklet expressly identifies counseling, housing/class/work changes, academic or workplace adjustments, no-contact measures, law-enforcement assistance, employee leave, and specific-area trespass notices.

Interim Actions

When a student respondent is considered an immediate threat to the physical health or safety of others, the Title IX Coordinator may recommend removal of the respondent to the Dean of Students or Operating Dean in accordance with applicable College procedures.

When an employee respondent's continued presence creates a hostile or unsafe environment, the Title IX Coordinator may recommend administrative leave to Human Resources or the appropriate Vice President during the pendency of the grievance process.

In accordance with the Title IX booklet, the College may also offer individualized supportive measures appropriate to the circumstances, including counseling referrals; changes to housing, class, or work arrangements; assistance with academic or workplace concerns; no-contact notices; and safety measures coordinated with law enforcement. Supportive measures may be offered before or after a formal complaint, or when no formal complaint has been filed. The College will consider the needs of the parties and the safety of the campus community when determining appropriate actions.

Possible Sanctions:

Student Respondents

Depending on the process used and the nature and severity of the violation, sanctions that may be imposed on a student include:

- verbal warning;
- written warning;
- fine;
- residence hall dismissal or room change;
- community service;
- restrictions on facilities or student privileges;
- restitution;
- Student Conduct Probation;
- mandatory counseling or educational sessions when imposed in connection with probation;
- withdrawal from a class or classes;
- Modified Suspension;
- Interim Suspension, when applicable;
- Suspension; and
- Expulsion.

The Title IX Policy Booklet specifically identifies Student Conduct Probation, Modified Suspension, Suspension, and Expulsion as sanctions following a finding of responsibility under that process. The broader Student Conduct policy contains the additional sanctions listed above.

A student found responsible for dating violence, domestic violence, sexual assault, or stalking may receive any applicable student sanction, including Student Conduct Probation, Modified Suspension, Suspension, or Expulsion. Sanctions may be combined as appropriate to the circumstances. Additional sanctions may include restitution, restrictions, community service, mandatory counseling or educational sessions, residence hall dismissal, and a fine.

Employee Respondents

Possible sanctions for an employee found responsible include:

- Written warning
- reassignment of duty station
- restrictive conditions
- mandated training
- performance improvement plan;
- mandatory counseling;
- loss of supervisory authority;
- demotion;
- leave or suspension with or without pay; and
- termination.

The employee sanctions above appear expressly in the Title IX Policy Booklet.

Prompt, Fair, and Impartial Proceedings

All disciplinary proceedings involving dating violence, domestic violence, sexual assault, or stalking, will include a prompt, fair, and impartial process from the initial investigation through the final result.

The College will conduct such proceedings in a manner that:

- is consistent with published College policies and transparent to the complainant and respondent;
- is completed within the reasonably prompt timeframes identified in college policy;
- permits extensions of established timeframes for good cause, with written notice to both parties of the delay and the reason for the delay;
- provides timely notice of meetings at which either or both parties may be present;
- provides timely and equal access to the complainant, respondent, and appropriate College officials to information that will be used during informal or formal disciplinary meetings and hearings;
- provides both parties equal opportunities to present relevant information and participate in the process;
- is conducted by officials who do not have a conflict of interest or bias for or against either party; and
- is conducted by officials who receive the training required by law and College policy.

The College's existing Title IX policy states that trained Title IX Team members serve impartially, without conflict of interest or bias, and avoid prejudgment of the facts.

Training of Officials

Officials involved in disciplinary proceedings concerning dating violence, domestic violence, sexual assault, or stalking will receive annual training on:

- issues related to dating violence, domestic violence, sexual assault, and stalking;
- the College's applicable policies and procedures; and
- how to conduct investigations and hearing processes that protect the safety of victims and promote accountability.

Hinds currently requires annual training for campus Deputy Title IX Coordinators, the Title IX Investigation Team, Decision Makers, Appellants, Campus Police/Security Departments, and Counseling Departments, including training on recognizing and responding to sexual assault, sexual harassment, dating violence, domestic violence, and stalking.

Officials involved in disciplinary proceedings concerning dating violence, domestic violence, sexual assault, or stalking receive annual training on these offenses, applicable College policies and procedures, and how to conduct investigations and hearing processes that protect the safety of victims and promote accountability.

Advisors and Other Persons Present

Both the complainant and respondent have the same opportunity to be accompanied to any related meeting or institutional disciplinary proceeding by an advisor of their choice.

An **advisor** may be any individual selected by the complainant or respondent to provide support, guidance, or advice.

The College will not limit either party's choice of advisor or the advisor's presence at a meeting or disciplinary proceeding. The College may establish reasonable restrictions regarding the extent to which an advisor may participate in a particular type of proceeding, provided that the same restrictions are applied equally to both parties.

Under the Title IX grievance procedure, advisors may accompany the parties during investigation meetings and perform the role established for advisors during the live hearing. Under the general Student Conduct process, an advisor is presently limited to advising the student and may not otherwise participate in the hearing.

Both the complainant and respondent may be accompanied by an advisor of their choice at any related meeting or institutional disciplinary proceeding. Hinds Community College does not restrict who may serve as an advisor. The College may establish reasonable restrictions regarding the advisor's participation, provided those restrictions are applied equally to both parties. If the College permits an additional support person, advocate, or other individual to be present, the same opportunity will be provided equally to both parties.

Written Notification of Results and Appeals

The College will simultaneously notify the complainant and respondent in writing of the result of any institutional disciplinary proceeding arising from an allegation of dating violence, domestic violence, sexual assault, or stalking.

The written result will include:

- the decision regarding responsibility;
- the rationale for the decision;
- any sanctions imposed by the College;
- the College's procedures for the complainant and respondent to appeal the result, if an appeal is available;
- any subsequent change to the result; and
- when the result becomes final.

This information will be provided as required notwithstanding FERPA.

The current Title IX policy provides that the final hearing decision is sent or given to both parties within two business days after the hearing. It also provides both parties a right to appeal a final decision or dismissal within five business days.

Title IX/Sexual Harassment Appeal

Either party may appeal a final determination or dismissal under the Title IX/Sexual Harassment grievance process within five business days.

An appeal is submitted in writing to the Title IX Appellant and must include the applicable appeal form and supporting documentation.

Grounds for appeal include:

- a procedural irregularity that affected the outcome;
- new evidence that was not reasonably available when the determination was made and that could affect the outcome; or
- a conflict of interest or bias involving the Title IX Coordinator, Decision Maker, or Investigator.

The Appellant or Appeal Committee will respond within 10 business days through Hinds email. Both parties will receive simultaneous written notification of the appeal and the final appeal decision.

Student Conduct Appeal in Dating Violence, Domestic Violence, Sexual Assault, and Stalking Cases

The general Student Conduct policy currently provides that a disciplined student, group, or organization may appeal within three working days after notification based on:

- violation of due process rights;
- inadequate evidence or newly available evidence; or
- a sanction alleged to be arbitrarily harsh or capricious.

The appeal is reviewed by the Appeals Committee, Dean of Student Services, or an assigned Administrative Hearing Officer, and the student is notified in writing of the decision.

For any Student Conduct proceeding arising from an allegation of dating violence, domestic violence, sexual assault, or stalking, both the complainant and respondent will be afforded the same opportunity to appeal the result, will receive simultaneous written notification of any appeal, any change in the result, the appeal determination, and when the result becomes final.

Definitions for Disciplinary Proceedings

For purposes of these procedures:

Advisor means any individual who provides a complainant or respondent support, guidance, or advice.

Proceeding means all activities related to the noncriminal resolution of an institutional disciplinary complaint, including fact-finding investigations, formal or informal meetings, and hearings. A proceeding does not include communications and meetings between College officials and a victim concerning accommodations, supportive measures, or protective measures to be provided to the victim.

Result means any initial, interim, and final decision by an official or entity authorized to resolve disciplinary matters within the College. The result includes any sanctions imposed by the College and as required by law, the rationale for the result and sanctions.

Programs to Prevent Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Hinds Community College is committed to maintaining an educational and working environment free from dating violence, domestic violence, sexual assault, and stalking. The College prohibits dating

violence, domestic violence, sexual assault, and stalking as defined by applicable law and College policy.

Hinds Community College provides primary prevention and awareness programs for all incoming students and new employees and provides ongoing prevention and awareness campaigns for all students and employees.

The College's prevention programs are intended to be comprehensive, intentional, and integrated and include initiatives, strategies, and campaigns designed to prevent dating violence, domestic violence, sexual assault, and stalking. Programs are intended to be culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and supported by research or assessed for value, effectiveness, or outcome. Prevention efforts consider environmental risk and protective factors at the individual, relationship, institutional, community, and societal levels.

Hinds's current Title IX policy expressly describes these characteristics and states that primary prevention programs are directed to incoming students, with ongoing prevention and awareness campaigns directed to students.

Primary Prevention and Awareness Programs for Incoming Students and New Employees

Hinds Community College provides educational and prevention-awareness programming to new students and employees through new student and new employee orientation. The programming addresses sexual assault, sexual harassment, dating violence, domestic violence, stalking, and the College's Sexual Harassment Policy.

Primary prevention programming is designed to prevent violence before it occurs by promoting positive and healthy behaviors, fostering healthy and mutually respectful relationships, encouraging safe bystander intervention, and addressing behaviors and social norms associated with dating violence, domestic violence, sexual assault, and stalking. Awareness programming is intended to increase knowledge, provide information and resources, promote safety, and reduce the occurrence of these forms of violence.

Programs offered during reporting period: February: Dating Violence Awareness, April: Sexual Assault Awareness, October: Domestic Violence Awareness, January: Stalking Awareness Month

The College's primary prevention and awareness programs include the following information.

Prohibition of Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Hinds Community College prohibits dating violence, domestic violence, sexual assault, and stalking. The Student Code of Conduct prohibits sexual misconduct and identifies sexual assault, rape, harassment, domestic violence, dating violence, and stalking as conduct that may constitute sexual misconduct.

Definitions Under Applicable Law

The College provides incoming students and new employees with the definitions of dating violence, domestic violence, sexual assault, stalking, and consent applicable in the jurisdiction in which the College is located.

Clery Act/VAWA Definitions

Dating Violence

Dating violence means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship is determined based on the reporting party's statement and with consideration of:

- the length of the relationship;
- the type of relationship; and
- the frequency of interaction between the persons involved.

Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence

Domestic violence means a felony or misdemeanor crime of violence committed:

- by a current or former spouse or intimate partner of the victim;
- by a person with whom the victim shares a child in common;
- by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime occurred; or
- by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime occurred.

Sexual Assault

Sexual assault means an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting Program. For Clery purposes, those offenses are:

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the victim's consent, including when the victim is incapable of giving consent because of age or temporary or permanent mental incapacity.

Incest: Sexual intercourse between people related to each other within the degrees in which marriage is prohibited by law.

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Stalking

Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- fear for the person's safety or the safety of others; or
- suffer substantial emotional distress.

For purposes of this definition:

Course of conduct means two or more acts, including acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, communicates to or about a person, or interferes with a person's property.

Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Mississippi State Law Definitions

Dating Violence. Mississippi's criminal code does not establish a separate criminal offense specifically titled "dating violence." Mississippi law does, however, include persons in current or former dating relationships within its domestic violence laws. Mississippi defines a "dating relationship" as a social relationship of a romantic or intimate nature between two individuals. It does not include a causal relationship or ordinary fraternization in a business or social context. Whether a dating relationship exists is determined by considering the length of the relationship, the type of relationship, and the frequency of interaction between the individuals (Miss. Code § 93-21-3(d)).

Domestic Violence. Mississippi law provides for the offenses of simple domestic violence and aggravated domestic violence when specified conduct occurs between persons in certain relationships, including current or former spouses, persons who live or formerly lived as spouses, certain family members, persons who have a current or former dating relationship, and persons who have a biological or legally adopted child together.

Simple domestic violence includes attempting to cause or purposely, knowingly, or recklessly causing bodily injury; negligently causing bodily injury with a deadly weapon or other means likely to produce death or serious bodily harm; or attempting by physical menace to place another person in fear of imminent serious bodily harm.

Aggravated domestic violence includes attempting to cause or causing serious bodily injury under circumstances manifesting extreme indifference to human life; attempting to cause or purposely or knowingly causing bodily injury with a deadly weapon or other means likely to produce death or serious bodily harm; or strangling or attempting to strangle another person (Miss. Code § 97-3-7(3)-(4)).

Sexual Assault. Mississippi’s criminal code does not establish a single offense titled "sexual assault." Instead, Mississippi law criminalizes various forms of sexual conduct through offenses including rape/statutory rape, sexual battery, and other sexual offenses. For purposes of Mississippi law

governing services and confidentiality for victims, "sexual assault" includes alleged violations of Miss. Code §§ 97-3-65, 97-3-95, 97-5-23, 97-5-24, 97-5-41, 97-29-3, and 97-29-7.

Sexual Battery. A person commits sexual battery by engaging in sexual penetration with another person without that person's consent; with a mentally defective, mentally incapacitated, or physically helpless person; with certain minors based on the ages and age differences specified by law; or with a person under age 18 when the offender occupies a position of trust or authority over the child (Miss. Code § 97-3-95).

Mississippi defines sexual penetration to include cunnilingus, fellatio, anal sexual intercourse, penetration of genital or anal openings by a body part, and insertion of an object into genital or anal openings. The statute also separately defines mentally defective, mentally incapacitated, and physically helpless persons.

For statutory rape, Mississippi's age rules are more nuanced than a simple age-of-consent statement. Among other circumstances, § 97-3-65 applies where a person age 17 or older has intercourse with a child who is at least 14 but under 16, is at least 36 months younger than the person, and is not the person's spouse; and where a person of any age has intercourse with a child under 14 who is at least 24 months younger. The victim's consent is not a defense to statutory rape.

Stalking. A person commits stalking when the person purposefully engages in a course of conduct directed at a specific person, or makes a credible threat, and knows or should know that the conduct would cause a reasonable person to fear for their own safety, fear for the safety of another person, or fear damage or destruction of property.

A "course of conduct" means a pattern consisting of two or more acts over any period of time, however short, evidencing a continuity of purpose and that would cause a reasonable person to experience one of the specified fears. Such conduct may include following or confronting another person against the person's will, contacting the person by telephone, mail, or electronic communication, or threatening or causing harm to the person or a third party.

A "credible threat" means a verbal or written threat to cause harm to a specific person or damage property that would cause a reasonable person to fear for the person's safety or property. A "reasonable person" means a reasonable person in the victim's circumstances (Miss. Code § 97-3-107).

Consent. Based on a good-faith review of applicable Mississippi criminal law, Mississippi does not provide a general statutory definition of "consent" in reference to sexual activity. Mississippi law nevertheless makes consent relevant to several sexual offenses. Sexual battery includes sexual penetration with another person without that person's consent and also prohibits sexual penetration with a mentally defective, mentally incapacitated, or physically helpless person. Mississippi law defines a physically helpless person as someone who is unconscious or otherwise physically incapable of communicating unwillingness to engage in an act and defines certain forms of mental incapacity for purposes of the sexual battery statutes. Mississippi law also provides that a victim's consent is not a defense to statutory rape when the statutory age and age-difference requirements are satisfied (§§ 97-3-95, 97-3-97, and 97-3-65).

College Policy Definitions

In addition to the applicable legal definitions above, Hinds Community College currently defines these terms for purposes of college policy as follows:

Dating Violence is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. In determining whether such a relationship exists, the College considers the length and type of relationship and the frequency of interaction between the persons involved. Dating violence includes sexual or physical abuse or the threat of such abuse and does not include acts covered under the definition of domestic violence.

Domestic Violence includes violence committed by a current or former spouse or intimate partner; a person with whom the victim shares a child; a person who lives or has lived with the victim as a spouse or intimate partner; a person similarly situated to a spouse under applicable domestic or family violence law; or another person whose conduct falls within applicable domestic or family violence protections.

Stalking is a course of conduct directed at a specific person that causes a reasonable person to fear for their safety or the safety of others or to suffer substantial emotional distress. The College's policy further defines course of conduct as two or more acts and defines reasonable person and substantial emotional distress.

Sexual Assault is defined in college policy as any attempted or actual sexual act directed against another person without the consent of the victim, including circumstances in which the victim is incapable of giving consent. The policy further identifies rape, fondling, incest, and statutory rape.

College Definition of Consent

For purposes of college policy, consent is a voluntary, freely given, informed agreement expressed through mutually understandable words or actions indicating a willingness to engage in sexual activity.

College policy further provides that:

- consent cannot be given by someone who is incapacitated;
- past consent does not imply current or future consent;
- silence or the absence of resistance does not constitute consent;
- consent to sexual activity with one person does not imply consent to sexual activity with another person;
- consent may be withdrawn at any time; and
- coercion, force, or threats invalidate consent.
- Age of Consent is 16 years old pursuant to the MS State Code.

Bystander Intervention

Hinds Community College's prevention programming includes education regarding safe and positive options for bystander intervention.

Bystander intervention refers to safe and positive actions that an individual or group may take to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking.

The College's programming addresses:

- recognizing situations that present potential for harm;

- understanding institutional structures and cultural conditions that may facilitate violence;
- identifying and overcoming barriers to intervention;
- identifying safe and effective intervention options; and
- taking appropriate action to intervene.

Risk Reduction

Hinds Community College's primary prevention and awareness programs provide information concerning risk reduction intended to increase awareness of warning signs and potentially harmful situations, promote individual and community safety, and help reduce the risk of dating violence, domestic violence, sexual assault, and stalking.

Procedures and Resources Following an Incident

As part of its primary prevention and awareness programming, the College provides information regarding the procedures students and employees should follow if dating violence, domestic violence, sexual assault, or stalking occurs, including the information described elsewhere in this Annual Security Report

The College's existing Title IX materials provide information regarding:

- reporting to the Title IX Coordinator, Deputy Title IX Coordinator, or Campus Police;
- contacting law enforcement or 911 when immediate assistance is needed;
- seeking medical care following sexual assault;
- the importance of preserving evidence, including medical forensic evidence;
- confidential counseling and healthcare resources; and
- supportive measures available through the College.

Supportive measures identified by Hinds currently include counseling referrals, changes to housing, classes, or work schedules, academic or workplace adjustments, no-contact notices, referrals to resources, law-enforcement assistance, and other measures appropriate to the circumstances.

- procedures victims should follow if one of these offenses occurs;
- information regarding the importance of preserving evidence;
- how and to whom the alleged offense should be reported;
- options regarding notification of law enforcement and assistance in making such notification;
- rights and institutional responsibilities concerning protection orders, no-contact orders, restraining orders, or similar lawful orders;
- information regarding confidentiality and how the College protects identifying information;
- written notification regarding available counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid assistance, and other services, as applicable;
- written notification regarding available academic, living, transportation, protective, and working-situation accommodations or measures; and
- the College's procedures for institutional disciplinary action.

Institutional Disciplinary Procedures

Primary prevention and awareness programming also provides students and employees with information concerning the College's institutional disciplinary procedures for allegations of dating violence, domestic violence, sexual assault, or stalking.

Those procedures, including the applicable processes, standard of evidence, possible sanctions, protective measures, advisor rights, training requirements, written-result requirements, and appeal procedures, are described in **Special Procedures for Sexual Assault, Dating Violence, Domestic Violence, and Stalking.**

Hinds Community College is committed to providing an educational and work environment in which the rights of students, nonstudents, and employees of the campus community are protected as they pursue educational objectives and participate in college activities. The College prohibits discrimination on the basis of sex, including sexual harassment, and is committed to addressing concerns in a prompt, equitable, and consistent manner.

Through annual employee training and established College policy, Hinds Community College promotes awareness of Title IX protections, provides information regarding prohibited conduct and reporting responsibilities, and reinforces the College’s commitment to maintaining a safe, respectful, and nondiscriminatory campus environment.

Hinds Community College requires all employees to complete Title IX training annually. The training addresses sexual discrimination, sexual harassment, dating and domestic violence, and stalking. The annual training is designed to ensure that employees understand their responsibilities under Title IX and are familiar with the College’s expectations regarding prevention, reporting, and response to prohibited conduct.

In addition to the annual training, Policy 7.38 – Sexual Harassment establishes the College’s requirements and protections related to sexual harassment and includes the College’s Notice of Nondiscrimination, definitions of sexual harassment and sexual assault, and related procedures and expectations.

Ongoing Prevention and Awareness Campaigns

Hinds Community College provides ongoing prevention and awareness campaigns designed to maintain awareness and develop knowledge and skills regarding dating violence, domestic violence, sexual assault, and stalking throughout the academic year.

The College describes its ongoing campaigns as programming, initiatives, and strategies sustained over time and focused on increasing understanding of topics relevant to addressing dating violence, domestic violence, sexual assault, and stalking through a range of strategies and audiences throughout the institution. The College also identifies Bystander Intervention and Human Trafficking as additional prevention programming.

The College's ongoing prevention and awareness campaigns include information regarding:

- the College's prohibition of dating violence, domestic violence, sexual assault, and stalking;
- applicable legal definitions of those offenses;
- the applicable jurisdiction's definition or legal treatment of consent;
- safe and positive options for bystander intervention;

- risk-reduction information;
- procedures and resources available following an incident; and
- the College's institutional disciplinary procedures.

Ongoing programming may include: Ongoing prevention and awareness programming at Hinds Community College may include bystander intervention education, human trafficking awareness, Title IX and sexual harassment presentations, sexual assault awareness activities, dating and domestic violence awareness programming, stalking awareness education, campus presentations, informational tabling, distribution of prevention and resource materials, and other campus-wide awareness campaigns and communications. Hinds' Title IX Policy Booklet specifically states that ongoing prevention and awareness campaigns are intended to address dating violence, domestic violence, sexual assault, and stalking and identifies Bystander Intervention and Human Trafficking as additional preventive programs.

Ongoing prevention and awareness programming is coordinated by the Title IX Office in collaboration with Student Services, Human Resources, Campus Police/security Mental Health Services, and other appropriate College departments. Programs are offered throughout the academic year and are designed for students and employees. Target audiences may include all students, faculty, staff, supervisors, student organizations, and other groups within the College community, depending on the subject matter and purpose of the program.

The Jeanne Clery Campus Safety Act

Collection and Preparation of Clery Crime Statistics

Hinds Community College prepares its annual disclosure of Clery Act crime statistics through a primary coordinated process involving the College Police Department, Student Services and other responsible offices as applicable.

Each year, the college collects reports of Clery Act crimes from their own records, Campus Security Authorities, and other institutional offices that may receive reports of criminal activity. The College also makes a good-faith effort to obtain crime statistics from the local law enforcement agencies with jurisdiction adjacent to Hinds Community College's Clery geography.

Reported incidents are reviewed to determine whether they meet the applicable Clery crime definitions and whether they occur within the Clery geography. Statistics are counted for the calendar year in which the incident occurred and are reported, as applicable, within the required geographic categories for each campus, including on-campus property, on-campus student housing facilities, non-campus buildings or property, and public property. Federal requirements call for statistics for the three most recent calendar years for crimes occurring within Clery geography and reported to a CSA or local police agency.

When the same incident is reported through more than one source, reviews available information to identify and reconcile duplicate reports so that the same incident is not counted more than once. When additional information is needed to determine appropriate classification, geographic category, or whether multiple reports involve the same incident, the College may consult with the source who submitted the original report.

A reported crime will not be removed from Hinds CC's Clery statistics merely because charges are not filed, an arrest is not made, a victim declines to participate in an investigation or prosecution, or the matter does not result in a criminal conviction. A reported crime may be classified as unfounded only when sworn or commissioned law enforcement personnel conduct a full investigation and formally determine that the report is false or baseless. The College separately reports the number of crimes determined to be unfounded as required by the Clery Act.

Before publication of the ASR and submission of the annual crime statistics to the U.S. Department of Education, the compiled statistics are reviewed for completeness and accuracy. The finalized statistics are then included in the ASR and submitted through its annual Campus Safety and Security Survey.

Monitoring of Criminal Activity at Non-campus Locations of Student Organizations

Hinds Community College does not currently have any officially recognized student organizations that own or control non campus buildings, property, or housing facilities. Accordingly, the College does not currently maintain a routine process for monitoring criminal activity at such locations through local law enforcement agencies.

If an officially recognized student organization were to acquire, lease, or otherwise control a non-campus location in the future, Student Services would notify Hinds Community College Campus Police/Security. The College would identify the local law enforcement agency with jurisdiction over the property and establish a process for requesting information regarding criminal activity involving students at that location.

Information received from the applicable local law enforcement agency is reviewed by the Police Department for purposes of Clery Act compliance, including determining whether any reported

incidents must be included in the College's annual crime statistics or otherwise addressed through applicable campus safety procedures.

HINDS COMMUNITY COLLEGE

ANNUAL SECURITY REPORT

CLERY ACT CRIME STATISTICS

Calendar Years 2023, 2024, and 2025

Jeanne Clery Campus Safety Act

In accordance with the Jeanne Clery Campus Safety Act, Hinds Community College publishes annual crime statistics for Clery Act crimes reported within the College's applicable Clery geography.

The following tables present crime statistics for the **three most recent calendar years, 2023, 2024, and 2025**, organized by campus and applicable geographic category.

Geographic Categories

Crime statistics are reported, as applicable, for:

- **On-Campus Property**
- **On-Campus Student Housing Facilities**
- **Non-campus Buildings or Property**
- **Public Property**

Important: Statistics reported for **On-Campus Student Housing Facilities are a subset of the On-Campus category and are not additional crimes.**

Hinds Community College Reporting Locations

Jackson Campus
Nursing/Allied Health Center (closed summer of 2026)
Rankin Campus
Raymond Campus (residential)
Utica Campus (residential)
Vicksburg-Warren Campus

Statistical Reporting Period

January 1, 2023, through December 31, 2025

HINDS COMMUNITY COLLEGE
Department of Public Safety

HINDS COMMUNITY COLLEGE
CAMPUS POLICE DEPARTMENT

		RAYMOND CAMPUS								
		ON-CAMPUS TOTAL			ON-CAMPUS HOUSING			PUBLIC PROPERTY		
		2023	2024	2025	2023`	2024	2025	2023	2024	2025
CRIMINAL OFFENSES (PRIMARY CRIMES)										
MURDER/NON-NEGLIGENT MANSLAUGHTER		0	0	0	0	0	0	0	0	0
MANSLAUGHTER BY NEGLIGENCE		0	0	0	0	0	0	0	0	0
SEX OFFENSES	FONDLING	0	0	0	0	0	0	0	0	0
	INCEST	0	0	0	0	0	0	0	0	0
	RAPE	2	1	0	0	1	0	0	0	0
	STATUTORY RAPE	0	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT		1	1	2	1	1	0	0	0	0
ARSON		0	0	0	0	0	0	0	0	0
ROBBERY		0	0	0	0	0	0	0	0	0
BURGLARY		0	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT		0	1	1	0	0	0	0	0	0
TOTAL		**3**	**2**	**3**	**1**	**2**	**0**	**0**	**0**	**0**
VAWA OFFENSES										
DOMESTIC VIOLENCE		6	1	3	3	1	3	0	0	0
DATING VIOLENCE		0	0	0	0	0	0	0	0	0
STALKING		0	2	3	0	0	2	0	0	0
TOTAL		**6**	**3**	**6**	**3**	**1**	**5**	**0**	**0**	**0**
STOP CAMPUS HAZING ACT OFFENSES										
HAZING		N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
TOTAL		**N/A**	**N/A**	**0**	**N/A**	**N/A**	**0**	**N/A**	**N/A**	**0**
ARRESTS										
LIQUOR LAW VIOLATIONS		6	1	0	4	1	0	0	0	0
DRUG LAW VIOLATIONS		4	1	3	4	1	0	0	0	0
WEAPON LAW VIOLATIONS		2	1	1	1	1	0	0	0	0
TOTAL		**12**	**3**	**4**	**9**	**3**	**0**	**0**	**0**	**0**
DISCIPLINARY REFERRALS										
LIQUOR LAW VIOLATIONS		0	0	0	0	0	0	0	0	0
DRUG LAW VIOLATIONS		6	1	4	1	0	4	0	0	0
WEAPON LAW VIOLATIONS		3	1	0	1	0	0	0	0	0
TOTAL		**9**	**2**	**4**	**2**	**0**	**4**	**0**	**0**	**0**

NO UNFOUNDED REPORTS IN 2023, 2024, or 2025

NO HATE CRIMES WERE REPORTED IN 2023, 2024, or 2025

HINDS COMMUNITY COLLEGE
CAMPUS POLICE DEPARTMENT

		RANKIN CAMPUS								
		ON-CAMPUS TOTAL			NON-CAMPUS			PUBLIC PROPERTY		
		2023	2024	2025	2023	2024	2025	2023	2024	2025
CRIMINAL OFFENSES (PRIMARY CRIMES)										
MURDER/NON-NEGLIGENT MANSLAUGHTER		0	0	0	0	0	0	0	0	0
MANSLAUGHTER BY NEGLIGENCE		0	0	0	0	0	0	0	0	0
SEX OFFENSES	FONDLING	0	0	0	0	0	0	0	0	0
	INCEST	0	0	0	0	0	0	0	0	0
	RAPE	0	0	0	0	0	0	0	0	0
	STATUTORY RAPE	0	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT		0	0	0	0	0	0	0	0	0
ARSON		0	0	0	0	0	0	0	0	0
ROBBERY		0	0	0	0	0	0	0	0	0
BURGLARY		0	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT		0	0	0	0	0	0	0	0	0
TOTAL		**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
VAWA OFFENSES										
DOMESTIC VIOLENCE		0	0	0	0	0	0	0	0	0
DATING VIOLENCE		0	0	0	0	0	0	0	0	0
STALKING		0	0	0	0	0	0	0	0	0
TOTAL		**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
STOP CAMPUS HAZING ACT OFFENSES										
HAZING		N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
TOTAL		**N/A**	**N/A**	**0**	**N/A**	**N/A**	**0**	**N/A**	**N/A**	**0**
ARRESTS										
LIQUOR LAW VIOLATIONS		0	0	0	0	0	0	0	0	0
DRUG LAW VIOLATIONS		0	0	0	0	0	0	0	0	0
WEAPONS LAW ARRESTS		0	0	0	0	0	0	0	0	0
TOTAL		**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
DISCIPLINARY REFERRALS										
LIQUOR LAW VIOLATIONS		0	0	0	0	0	0	0	0	0
DRUG LAW VIOLATIONS		0	0	0	0	0	0	0	0	0
WEAPON LAW VIOLATIONS		0	0	0	0	0	0	0	0	0
TOTAL		**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

NO UNFOUNDED REPORTS IN 2023, 2024, or 2025

NO HATE CRIMES WERE REPORTED IN 2023, 2024, or 2025

HINDS COMMUNITY COLLEGE
CAMPUS POLICE DEPARTMENT

		UTICA CAMPUS								
		ON-CAMPUS TOTAL			ON-CAMPUS HOUSING			PUBLIC PROPERTY		
		2023	2024	2025	2023	2024	2025	2023	2024	2025
CRIMINAL OFFENSES (PRIMARY CRIMES)										
MURDER/NON-NEGLIGENT MANSLAUGHTER		0	0	0	0	0	0	0	0	0
MANSLAUGHTER BY NEGLIGENCE		0	0	0	0	0	0	0	0	0
SEX OFFENSES	FONDLING	0	0	0	0	0	0	0	0	0
	INCEST	0	0	0	0	0	0	0	0	0
	RAPE	0	0	0	0	0	0	0	0	0
	STATUTORY RAPE	0	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT		0	0	0	0	0	0	0	0	0
ARSON		0	0	0	0	0	0	0	0	0
ROBBERY		0	0	0	0	0	0	0	0	0
BURGLARY		0	0	1	0	0	0	0	0	0
MOTOR VEHICLE THEFT		0	0	0	0	0	0	0	0	0
TOTAL		**0**	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**0**
VAWA OFFENSES										
DOMESTIC VIOLENCE		1	0	1	1	0	1	0	0	0
DATING VIOLENCE		0	0	0	0	0	0	0	0	0
STALKING		0	0	1	0	0	1	0	0	0
TOTAL		**1**	**0**	**2**	**1**	**0**	**2**	**0**	**0**	**0**
STOP CAMPUS HAZING ACT OFFENSES										
HAZING		N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
TOTAL		**N/A**	**N/A**	**0**	**N/A**	**N/A**	**0**	**N/A**	**N/A**	**0**
ARRESTS										
LIQUOR LAW ARRESTS		0	0	0	0	0	0	0	0	0
DRUG LAW ARRESTS		3	3	1	0	3	1	0	0	0
WEAPONS LAW ARRESTS		0	0	0	0	0	0	0	0	0
TOTAL		**3**	**3**	**1**	**0**	**3**	**1**	**0**	**0**	**0**
DISCIPLINARY REFERRALS										
LIQUOR LAW VIOLATIONS		0	0	1	0	0	1	0	0	0
DRUG LAW VIOLATIONS		0	1	3	0	1	3	0	0	0
WEAPON LAW VIOLATIONS		0	1	0	0	1	0	0	0	0
TOTAL		**0**	**2**	**2**	**0**	**2**	**4**	**0**	**0**	**0**

NO UNFOUNDED REPORTS IN 2023, 2024, or 2025

NO HATE CRIMES WERE REPORTED IN 2023, 2024, or 2025

HINDS COMMUNITY COLLEGE
CAMPUS POLICE DEPARTMENT

		JACKSON CAMPUS					
		ON-CAMPUS TOTAL			PUBLIC PROPERTY		
		2023	2024	2025	2023	2024	2025
CRIMINAL OFFENSES (PRIMARY CRIMES)							
MURDER/NON-NEGLIGENT MANSLAUGHTER		0	0	0	0	0	0
MANSLAUGHTER BY NEGLIGENCE		0	0	0	0	0	0
SEX OFFENSES	FONDLING	0	0	0	0	0	0
	INCEST	0	0	0	0	0	0
	RAPE	0	0	0	0	0	0
	STATUTORY RAPE	0	0	0	0	0	0
AGGRAVATED ASSAULT		0	0	0	0	0	0
ARSON		0	0	0	0	0	0
ROBBERY		0	0	0	0	0	0
BURGLARY		0	0	0	0	0	0
MOTOR VEHICLE THEFT		0	0	0	0	0	0
TOTAL		**0**	**0**	**0**	**0**	**0**	**0**
VAWA OFFENSES							
DOMESTIC VIOLENCE		0	0	0	0	0	0
DATING VIOLENCE		0	0	0	0	0	0
STALKING		0	0	0	0	0	0
TOTAL		**0**	**0**	**0**	**0**	**0**	**0**
STOP CAMPUS HAZING ACT OFFENSES							
HAZING		N/A	N/A	0	N/A	N/A	0
TOTAL		**N/A**	**N/A**	**0**	**N/A**	**N/A**	**0**
ARRESTS							
LIQUOR LAW VIOLATIONS		0	0	0	0	0	0
DRUG LAW VIOLATIONS		0	0	0	0	0	0
WEAPONS LAW ARRESTS		0	0	1	0	0	0
TOTAL		**0**	**0**	**1**	**0**	**0**	**0**
DISCIPLINARY REFERRALS							
LIQUOR LAW VIOLATIONS		0	0	0	0	0	0
DRUG LAW VIOLATIONS		0	0	0	0	0	0
WEAPON LAW VIOLATIONS		0	0	0	0	0	0
TOTAL		**0**	**0**	**0**	**0**	**0**	**0**

NO UNFOUNDED REPORTS IN 2023, 2024, or 2025

NO HATE CRIMES WERE REPORTED IN 2023, 2024, or 2025

HINDS COMMUNITY COLLEGE
CAMPUS POLICE DEPARTMENT

		VICKSBURG CAMPUS					
		ON-CAMPUS TOTAL			PUBLIC PROPERTY		
		2023	2024	2025	2023	2024	2025
CRIMINAL OFFENSES (PRIMARY CRIMES)							
MURDER/NON-NEGLIGENT MANSLAUGHTER		0	0	0	0	0	0
MANSLAUGHTER BY NEGLIGENCE		0	0	0	0	0	0
SEX OFFENSES	FONDLING	0	0	0	0	0	0
	INCEST	0	0	0	0	0	0
	RAPE	0	0	0	0	0	0
	STATUTORY RAPE	0	0	0	0	0	0
AGGRAVATED ASSAULT		0	0	0	0	0	0
ARSON		0	0	0	0	0	0
ROBBERY		0	0	0	0	0	0
BURGLARY		0	0	0	0	0	0
MOTOR VEHICLE THEFT		0	0	1	0	0	0
TOTAL		**0**	**0**	**1**	**0**	**0**	**0**
VAWA OFFENSES							
DOMESTIC VIOLENCE		0	0	0	0	0	0
DATING VIOLENCE		0	0	0	0	0	0
STALKING		0	0	0	0	0	0
TOTAL		**0**	**0**	**0**	**0**	**0**	**0**
STOP CAMPUS HAZING ACT OFFENSES							
HAZING		N/A	N/A	0	N/A	N/A	0
TOTAL		**N/A**	**N/A**	**0**	**N/A**	**N/A**	**0**
ARRESTS							
LIQUOR LAW VIOLATIONS		0	0	0	0	0	0
DRUG LAW VIOLATIONS		0	0	0	0	0	0
WEAPONS LAW ARRESTS		0	0	0	0	0	0
TOTAL		**0**	**0**	**0**	**0**	**0**	**0**
DISCIPLINARY REFERRALS							
LIQUOR LAW VIOLATIONS		0	0	0	0	0	0
DRUG LAW VIOLATIONS		0	0	0	0	0	0
WEAPON LAW VIOLATIONS		0	0	0	0	0	0
TOTAL		**0**	**0**	**0**	**0**	**0**	**0**

NO UNFOUNDED REPORTS IN 2023, 2024, or 2025

NO HATE CRIMES WERE REPORTED IN 2023, 2024, or 2025

HINDS COMMUNITY COLLEGE
CAMPUS POLICE DEPARTMENT

		NURSING ALLIED CAMPUS					
		ON-CAMPUS TOTAL			PUBLIC PROPERTY		
		2023	2024	2025	2023	2024	2025
CRIMINAL OFFENSES (PRIMARY CRIMES)							
MURDER/NON-NEGLIGENT		0	0	0	0	0	0
MANSLAUGHTER BY NEGLIGENCE		0	0	0	0	0	0
SEX OFFENSES	FONDLING	0	0	0	0	0	0
	INCEST	0	0	0	0	0	0
	RAPE	0	0	0	0	0	0
	STATUTORY RAPE	0	0	0	0	0	0
AGGRAVATED ASSAULT		0	0	0	0	0	0
ARSON		0	0	0	0	0	0
ROBBERY		0	0	0	0	0	0
BURGLARY		0	0	0	0	0	0
MOTOR VEHICLE THEFT		0	0	1	0	0	0
TOTAL		**0**	**0**	**1**	**0**	**0**	**0**
VAWA OFFENSES							
DOMESTIC VIOLENCE		0	0	0	0	0	0
DATING VIOLENCE		0	0	0	0	0	0
STALKING		0	0	0	0	0	0
TOTAL		**0**	**0**	**0**	**0**	**0**	**0**
STOP CAMPUS HAZING ACT OFFENSES							
HAZING		N/A	N/A	0	N/A	N/A	0
TOTAL		**N/A**	**N/A**	**0**	**N/A**	**N/A**	**0**
ALCOHOL, DRUGS, AND WEAPONS OFFENSES							
LIQUOR LAW VIOLATIONS		0	0	0	0	0	0
DRUG LAW VIOLATIONS		0	0	0	0	0	0
WEAPONS LAW ARRESTS		0	0	0	0	0	0
TOTAL		**0**	**0**	**0**	**0**	**0**	**0**
ALCOHOL, DRUGS, WEAPONS DISCIPLINARY ACTIONS/REFERRALS							
LIQUOR LAW VIOLATIONS		0	0	0	0	0	0
DRUG LAW VIOLATIONS		0	0	0	0	0	0
WEAPON LAW VIOLATIONS		0	0	0	0	0	0
TOTAL		**0**	**0**	**0**	**0**	**0**	**0**

NO UNFOUNDED REPORTS IN 2023, 2024, or 2025

NO HATE CRIMES WERE REPORTED IN 2023, 2024, or 2025

Reporting Crimes to Campus Security Authorities (CSAs)

Hinds Community College encourages students, employees, and other members of the College community to promptly report crimes, emergencies, and other public safety concerns to the Hinds Community College Police Department (College Police) or the appropriate local law enforcement agency. The College recognizes, however, that some individuals may choose to report an incident to another College official or office.

For purposes of the Clery Act, certain College officials and other individuals are considered Campus Security Authorities (CSAs). A CSA includes:

- the College's campus police or security department;
- individuals who have responsibility for campus security but who are not members of the campus police or security department;
- individuals or organizations identified in the College's campus security policies as persons or organizations to which students and employees should report criminal offenses; and
- College officials who have significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings.

Depending upon their assigned duties and responsibilities, CSAs at Hinds Community College may include certain deans, directors, student affairs personnel, athletic directors, coaches, student organization advisors, housing personnel, and other College officials. An individual's status as a CSA is determined by the person's institutional responsibilities and functions, rather than solely by job title.

When a CSA receives a report of a crime, the CSA should promptly report the information through the College's established Clery reporting process so that the College can evaluate the incident for inclusion in its Clery crime statistics and determine whether other Clery Act requirements may apply. Reporting an incident to a CSA does not, by itself, require the reporting person to file a criminal complaint with law enforcement.

When requested and appropriate, a CSA may assist an individual in contacting College Police or another law enforcement agency. Prompt and accurate reporting assists the College in fulfilling its Clery Act responsibilities and in evaluating whether additional measures are necessary to protect the safety of the College community.

Professional and Pastoral Counselors

Under the Clery Act, a pastoral counselor or professional counselor is not considered a Campus Security Authority when acting within the scope of that individual's pastoral or professional counseling responsibilities.

Accordingly, information disclosed to a qualifying pastoral or professional counselor while the counselor is acting in that capacity is not subject to CSA reporting requirements solely because the counselor is employed by the College.

Hinds Community College encourages pastoral and professional counselors, when appropriate and consistent with applicable confidentiality requirements, to inform persons they counsel of available options for voluntarily reporting crimes for inclusion in the College's crime statistics.

Clery Geography

For purposes of collecting and reporting crime statistics in the Annual Security Report and to the U.S. Department of Education, Hinds Community College's Clery geography includes applicable on-campus property, non-campus buildings or property, and public property within or immediately adjacent to and accessible from the campus, as defined by federal law.

The College evaluates reported crimes according to the applicable Clery geographic category to determine whether the incident must be included in the College's reported crime statistics.

Reporting Clery Act Crimes

Confidential and Voluntary Reporting

Hinds Community College recognizes that an individual who reports a crime may not wish to pursue a criminal investigation or may request that personally identifying information not be disclosed. Individuals are encouraged to communicate any request for confidentiality or their desire not to pursue law enforcement action when making a report.

When a crime is reported to a Campus Security Authority (CSA), the CSA should promptly provide the information necessary for Clery Act compliance through the College's established reporting process. Information reported to a CSA may be used to determine whether the incident is a reportable Clery crime, whether it occurred within the College's Clery geography, and whether the incident must be included in the College's crime statistics.

When a reporting person requests that their identity remain confidential, the College will respect that request to the extent permitted by law and consistent with the College's obligations to protect the safety of the campus community. A request for confidentiality does not necessarily prevent the College from using non-personally identifying information about the incident to satisfy its Clery Act responsibilities.

CSAs should provide sufficient information about a reported incident to the Hinds Community College Police Department (College Police) or the College official responsible for Clery compliance so that the College can evaluate the incident for required statistical reporting and determine whether the circumstances present a serious or continuing threat that may require a timely warning or otherwise require an emergency notification under applicable law. The College's determination regarding a campus safety notification is made in accordance with applicable Clery Act requirements and College procedures.

Reporting a crime to a CSA for Clery Act purposes does not, by itself, require the reporting person to file a criminal complaint, participate in a criminal investigation, or pursue criminal charges. However, the College cannot guarantee absolute confidentiality in every circumstance when disclosure or other action is required by law or necessary to address an applicable campus safety obligation.

CSAs may submit information through the College's **Online Confidential Crime Report Form**, available at: **http://forms.hindscc.edu/CampusPolice/Default.aspx**

The submission of a Clery Act Incident Report assists the College in collecting information necessary to meet its federal crime-reporting and campus safety responsibilities.

INSTITUTIONAL STUDENT CONDUCT AND DISCIPLINARY PROCEDURES

Hinds Community College is committed to maintaining an educational environment that promotes learning, personal responsibility, safety, respect, and accountability. Students are expected to comply with college policies, the Student Code of Conduct, and applicable federal, state, and local laws.

The College's student conduct process is an administrative educational process separate from the criminal justice system. Its purpose is to determine whether a student has violated College policy and, when appropriate, impose sanctions or other measures designed to address misconduct, protect the College community, and promote responsible behavior.

A violation of college policy does not have to constitute a criminal offense for the College to take disciplinary action. Likewise, an arrest, criminal charge, dismissal of criminal charges, or criminal conviction does not determine whether a violation of college policy occurred.

Reporting Student Misconduct

Alleged violations of the Student Code of Conduct may be reported to the appropriate Dean of Students, Hinds Community College Police, or another College official authorized to receive student conduct complaints.

Hinds Community College publishes Student Conduct resources and forms through Student Services.

Conduct involving possible criminal activity may also be reported to Hinds Community College Police or the law enforcement agency having jurisdiction. In an emergency or when there is an immediate threat to health or safety, individuals should call 911 and notify Hinds Community College Police immediately.

Reporting an incident to the College does not necessarily require a reporting person to file criminal charges or participate in a criminal investigation.

Receipt and Initial Review of a Conduct Report

When information concerning possible student misconduct is received, the appropriate College official will conduct an initial review to determine:

- the nature of the alleged conduct;
- the College policy or policies that may apply;
- whether the student or conduct is subject to college jurisdiction;
- whether immediate safety or protective measures should be considered;
- whether the matter should be addressed through the general student conduct process or another specialized College procedure;
- whether the reported conduct may constitute a Clery Act crime or otherwise create Clery Act responsibilities; and
- whether referral to Hinds Community College Police, Title IX, or another College office is appropriate.

A student conduct proceeding and a Clery Act classification are separate determinations. A finding that a student did not violate College policy does not, by itself, remove an otherwise reportable crime from the College's Clery statistics. Federal regulations require qualifying reported crimes to be included in Clery statistics regardless of the outcome of a college disciplinary proceeding, subject to the specific regulatory rules governing unfounded crimes.

Determining the Appropriate Process

The College will determine the applicable disciplinary process based on the nature and circumstances of the alleged misconduct and the policy alleged to have been violated.

Matters may be addressed through:

- the Student Conduct process described in the Student Handbook;
- the Title IX/Sexual Harassment grievance process when applicable;
- procedures specifically applicable to sexual assault, dating violence, domestic violence, or stalking;
- housing or residence-life procedures when applicable;
- academic or other specialized College procedures; or
- employee procedures when the respondent is an employee rather than a student.

Conduct that does not satisfy the jurisdictional requirements for a Title IX proceeding may still violate the Student Code of Conduct or another College policy and may be addressed through the appropriate College process. Hinds' published Title IX policy expressly recognizes this distinction.

Notice to the Student

When formal student conduct action is initiated, the accused student will be provided notice of the alleged violation and information concerning the applicable conduct process in accordance with college procedures.

The student will be provided with a reasonable opportunity to respond to the allegations and present relevant information before a determination of responsibility is made.

The College will provide procedural protections required by the applicable Student Handbook, College policy, and law.

Review of the Allegation

The appropriate College official may gather and review information reasonably necessary to evaluate the allegation. Depending upon the circumstances, the information considered may include:

- reports or complaints;
- statements from the parties involved;
- witness statements;
- Campus Police reports;
- photographs or video;
- electronic communications;
- College records;

- physical or documentary evidence; and
- other information reasonably relevant to the alleged violation.

The College conduct process is separate from a criminal investigation. Hinds Community College Police or another law enforcement agency may conduct a criminal investigation at the same time the College addresses the matter administratively.

Opportunity to Respond

A student accused of misconduct will be provided an opportunity, consistent with the applicable College procedure, to respond to the allegations, provide relevant information, identify witnesses, and explain circumstances the student believes should be considered.

A student's decision not to participate does not necessarily prevent the College from proceeding when sufficient information is otherwise available to evaluate the alleged violation, consistent with applicable College policy.

Determination of Responsibility

After reviewing the available information, the College official or disciplinary body authorized under the applicable procedure will determine whether the student is responsible for violating College policy.

The determination will be based upon the standard of evidence established by the applicable Hinds Community College conduct procedure.

Where a matter involves sexual assault, dating violence, domestic violence, or stalking, the College will apply the evidentiary standard identified for the applicable institutional proceeding and make the disclosures required by 34 C.F.R. § 668.46(k). The federal regulation requires an institution's ASR to identify the standard of evidence used for each applicable proceeding.

Student Conduct Sanctions

When a student is found responsible for violating College policy, one or more disciplinary sanctions may be imposed based upon the nature and circumstances of the violation, relevant disciplinary history, safety considerations, and other factors permitted by college policy.

Possible sanctions identified in Hinds Community College's published procedures include:

- **Student Conduct Probation**
- **Restitution**
- **Restrictions or loss of privileges**
- **Community service**
- **Mandatory counseling or educational requirements**
- **Residence hall dismissal or removal**
- **Fines, when authorized by college policy**
- **Modified Suspension**
- **Suspension**
- **Expulsion**

Hinds' published Title IX procedures describe student conduct probation, modified suspension, suspension, and expulsion, as well as associated sanctions such as restitution, restrictions, community service, counseling or educational requirements, residence hall dismissal, and fines.

Student Conduct Probation

Student Conduct Probation places a student on a designated period of disciplinary status. Further violations during the probationary period may result in more serious sanctions. Certain privileges may also be restricted during the probationary period.

Modified Suspension

Modified Suspension restricts specified College privileges while permitting the student to attend classes and use authorized learning resources under conditions established by the College.

Suspension

Suspension is separation from Hinds Community College for a specified period. A suspended student may be prohibited from entering College property except as specifically authorized and must satisfy applicable conditions before returning.

Expulsion

Expulsion is permanent separation from Hinds Community College and terminates the student's eligibility to participate in college programs and activities, subject to the terms established by College policy.

Sanctions are intended to be appropriate to the circumstances of the violation and consistent with applicable College procedures.

Interim and Safety Measures

The College may take appropriate interim, supportive, or safety measures when circumstances require action before completion of the disciplinary process.

Such measures are not, by themselves, a determination that a student is responsible for misconduct.

Depending on applicable College policy and the circumstances, measures may include:

- no-contact directives;
- modifications to college housing;
- restrictions from specified College facilities or activities;
- modifications to academic arrangements;
- increased security or monitoring;
- safety planning;
- referrals for counseling or other assistance; or
- other appropriate measures.

For Title IX matters, Hinds' published procedures provide for measures including counseling referrals, modifications to housing, classes or work arrangements, no-contact notices, academic assistance, and law enforcement involvement when appropriate.

For allegations involving dating violence, domestic violence, sexual assault, or stalking, applicable protective measures and accommodations will be provided consistent with the Clery Act and the specific VAWA disciplinary procedures stated elsewhere in this Annual Security Report.

Student Conduct Appeals

Students found responsible for misconduct may appeal a disciplinary decision when an appeal is authorized by the applicable College procedure.

Hinds Community College's published Student Conduct Appeal procedure identifies the following grounds for appeal:

- the student's due-process rights were violated;
- inadequate evidence was available or new evidence has become available; or
- the sanction imposed was arbitrarily harsh or capricious.

An appeal must be submitted according to the procedures and deadlines established by the applicable Student Conduct policy. Supporting documentation should be provided when required.

An appeal is not ordinarily a new investigation or rehearing solely because a student disagrees with the outcome. The appeal is considered according to the grounds and procedures established by College policy.

Special Procedures for Sexual Assault, Dating Violence, Domestic Violence, and Stalking

Allegations of dating violence, domestic violence, sexual assault, and stalking are subject to additional federal procedural requirements.

For disciplinary proceedings involving these offenses, Hinds Community College provides a prompt, fair, and impartial process consistent with 34 C.F.R. § 668.46(k).

These proceedings include:

- officials who receive annual training concerning dating violence, domestic violence, sexual assault, and stalking and appropriate investigation and hearing procedures;
- proceedings conducted by officials without conflicts of interest or bias;
- timely notice of meetings at which either party may be present;
- timely and equal access to information that will be used in applicable disciplinary meetings and hearings;
- the same opportunities for both parties to have others present;
- the opportunity for each party to be accompanied by an advisor of their choice;
- equal restrictions on advisor participation when such restrictions are established;
- use of the evidentiary standard identified in the applicable College proceeding;

- reasonably prompt timeframes, with extensions for good cause accompanied by written notice of the delay and reason;
- applicable sanctions and protective measures; and
- simultaneous written notification of the outcome and applicable appeal information.

Simultaneous Notification in VAWA Proceedings

For proceedings arising from an allegation of **dating violence, domestic violence, sexual assault, or stalking**, Hinds Community College will simultaneously notify the complainant and respondent in writing of:

1. the result of the proceeding;
2. the procedures available to appeal the result, if an appeal is available;
3. any change to the result; and
4. when the result becomes final.

For Clery purposes, the result includes the decision, sanctions imposed by the College, and the rationale for the result and sanctions. Federal regulations expressly provide that compliance with these requirements does not constitute a FERPA violation.

Relationship Between Student Conduct and Clery Reporting

The College's student disciplinary process and its Clery Act statistical reporting process serve different purposes.

When a report is received that may constitute a Clery-reportable crime, designated College personnel will evaluate the incident independently for Clery purposes.

A qualifying crime reported to a Campus Security Authority or local law enforcement agency and occurring within the College's Clery geography is included in the College's crime statistics as required by federal law. Clery reporting does not depend upon an arrest, prosecution, disciplinary referral, disciplinary finding, or victim participation in a disciplinary proceeding.

Likewise, a crime may not be removed from Clery statistics merely because:

- a student was found not responsible in a college disciplinary proceeding;
- charges were not filed;
- criminal charges were dismissed;
- no arrest occurred; or
- The victim declined to participate in prosecution.

Federal regulations provide a specific and narrow process through which sworn or commissioned law enforcement personnel may formally determine after a full investigation that a reported crime is false or baseless and therefore "unfounded" for Clery statistical purposes.

Referrals for Disciplinary Action and Clery Statistics

Certain arrests and referrals for disciplinary action are separately reportable under the Clery Act.

For Clery purposes, a person is considered**"referred for campus disciplinary action"** when the individual is referred to a campus official who initiates a disciplinary action for which a record is maintained and that may result in the imposition of a sanction.

The College collects applicable statistics concerning arrests and disciplinary referrals for:

- liquor law violations;
- drug law violations; and
- illegal weapons possession.

These statistics are evaluated and reported separately in accordance with applicable Clery Act requirements.

Timely Warnings and Emergency Notifications

Student conduct proceedings do not replace the College's responsibilities concerning Timely Warnings or Emergency Notifications.

If information reported through the student conduct process involves a Clery crime that represents a serious or continuing threat to students or employees, appropriate College officials will evaluate whether a **Timely Warning** is required.

When circumstances involve a confirmed significant emergency or dangerous situation presenting an immediate threat to the health or safety of students or employees on campus, the College will follow its **Emergency Notification** procedures.

A disciplinary investigation or proceeding should not be delayed before information is provided to appropriate campus safety officials for evaluation of these responsibilities. Federal Clery regulations separately establish Timely Warning and Emergency Notification obligations.

Criminal Investigations and College Discipline

Hinds Community College Police investigates suspected criminal activity within its jurisdiction and may coordinate with other law enforcement agencies when appropriate.

The College's administrative disciplinary process and a criminal investigation may proceed independently. Different standards, purposes, and procedures apply to each process.

The College therefore does not have to wait for the conclusion of a criminal case before addressing alleged violations of college policy, subject to applicable law and College procedure.

Records and Confidentiality

Student conduct records will be maintained in accordance with applicable College policies, FERPA, the Clery Act, and other applicable federal and state laws.

The College will protect personally identifying information regarding victims in publicly available Clery records and disclosures as required by federal law. Clery crime statistics do not identify either the victim or the person accused of committing the reported crime.

Retaliation

Hinds Community College prohibits retaliation, intimidation, threats, coercion, or other prohibited adverse action against an individual for reporting misconduct, participating in an investigation or disciplinary proceeding, seeking assistance, or exercising rights protected by law or College policy.

The Clery Act specifically prohibits an institution, officer, employee, or agent from retaliating, intimidating, threatening, coercing, or discriminating against an individual for exercising rights or responsibilities under the applicable Clery requirements.

Suspected retaliation should be reported promptly to the appropriate Dean of Students, Title IX Coordinator, Hinds Community College Police, or another appropriate College official.

Student Conduct Resources

Student conduct policies, forms, complaint procedures, and related information are available through Hinds Community College Student Services and the current Student Handbook.

Students should consult the current Student Handbook for detailed rules of student conduct, institutional procedures, sanctions, appeal requirements, and other rights and responsibilities applicable to student disciplinary matters.

TIMELY WARNINGS

Hinds Community College will issue a Timely Warning to the appropriate campus community when a Clery crime is reported to a Campus Security Authority or local law enforcement, occurring within the College's Clery geography, and is considered by the College to represent a serious or continuing threat to students or employees. Timely Warnings are intended to provide information that may aid in preventing similar crimes and will withhold the names and other identifying information of victims.

The College will not delay the evaluation of a reported crime solely because all facts have not yet been confirmed or a criminal investigation has not been completed. When the available information indicates that a serious or continuing threat may exist, the College will make a determination regarding a Timely Warning based upon the information reasonably available at that time.

Issuance and Distribution

The authority to approve and issue a Timely Warning rest with the Chief of Police, or a college designee. When a Timely Warning is warranted, Hinds Community College will issue the warning as soon as reasonably practicable after the College receives the pertinent information and determines that a serious or continuing threat exists.

Depending upon the nature and circumstances of the threat, Timely Warnings may be distributed through one or more of the following methods:

- **Hinds CC Alert**
- **College email**
- **Website notices**
- **Other communication methods appropriate to reach the affected campus community**

The method or combination of methods used will be selected based on the circumstances and the need to reach the affected campus community in a timely and effective manner.

Content of Timely Warnings

Timely Warnings will contain information that the College determines is appropriate and available at the time of issuance and that may assist members of the campus community in protecting themselves and preventing similar crimes. Depending upon the circumstances, a warning may include:

- The nature and classification of the reported crime;
- The date, time, and general location of the incident;
- A description of the circumstances or known facts relevant to community safety;
- Available information regarding a suspect or potential threat, when appropriate;
- Safety precautions or crime-prevention information;
- Instructions for reporting relevant information or suspicious activity; and
- Contact information for Campus Police or other appropriate resources.

The College may update a Timely Warning when additional information becomes available, and an update would materially assist the campus community in responding to the threat.

Relationship to Emergency Notifications

When circumstances involve an immediate threat to the health or safety of students or employees occurring on campus, Hinds Community College will follow its Emergency Notification procedures. When the College issues an Emergency Notification for circumstances that would otherwise warrant a Timely Warning, a separate Timely Warning is not required for the same circumstances, although the College will provide appropriate follow-up information as needed.

Emergency Response, Evacuation, and Emergency Notification Procedures

Hinds Community College maintains emergency response and evacuation procedures designed to address significant emergencies or dangerous situations involving an immediate threat to the health or safety of students or employees occurring on a college campus. Upon confirmation of an emergency or dangerous situation, Hinds Police Department will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Confirmation of an Emergency or Dangerous Situation

The Hinds Police Department Chief or designee will confirm an emergency or dangerous situation. Information may be received from college police or security personnel, local law enforcement, fire or emergency medical services, College employees, students, emergency management officials, public health authorities, weather services, facilities personnel, or other reliable sources.

As appropriate to the circumstances, authorized personnel may investigate the reported condition, respond to the location, consult with other College officials or external emergency response agencies, review available information, or take other reasonable steps necessary to confirm the existence and nature of the emergency.

Determining Who Will Receive an Emergency Notification

Once a significant emergency or dangerous situation involving an immediate threat is confirmed, the College will send an emergency notification to the entire College, as Hinds does not currently segment its alerts.

Determining the Content of an Emergency Notification

The content of an emergency notification will be developed by the Chief of Police or their designee, in conjunction with college partners, and will be based on the circumstances of the incident and the information available at the time. Notifications will provide information necessary to alert the campus community to the emergency and, when appropriate, provide instructions intended to help individuals protect themselves. Emergency notifications may include, as appropriate:

- the nature and location of the emergency;
- the areas or populations affected;
- protective actions or instructions, such as evacuation, shelter-in-place, avoidance of an area, or other safety measures;
- information regarding changes to college operations; and
- instructions for obtaining additional or updated information.

The College will provide follow-up information as appropriate when circumstances change, additional information becomes available, or the emergency has concluded.

Initiating the Emergency Notification System

The Chief of Police or College designed persons are responsible for confirming significant emergencies or dangerous situations, determining the content of emergency notifications, and initiating the College's emergency notification system. The emergency notification may be initiated

through one or more of the College's emergency communication methods, depending on the nature and circumstances of the incident. These methods may include Hinds Alert using SMS/voice messages, email, the College emergency website, and/or other available communication systems.

Emergency Information for the Larger Community

When appropriate, Hinds Community College may disseminate emergency information to individuals or organizations beyond the immediate campus community. Depending on the nature and scope of the emergency, the College may coordinate the dissemination of information with local law enforcement, fire and emergency medical services, emergency management agencies, public health authorities, or other governmental or community partners when appropriate.

Emergency Response and Evacuation Testing

Hinds Community College tests its emergency response and evacuation procedures at least annually. Tests may be announced or unannounced and may include drills, exercises, simulations, or other activities designed to assess and evaluate the College's emergency plans, procedures, systems, and response capabilities.

In conjunction with at least one test each calendar year, the College will publicize its emergency response and evacuation procedures to the campus community. For each test, the College maintains documentation that includes:

- Description of the exercise;
- the date of the exercise;
- the time of the exercise; and
- whether the exercise was announced or unannounced.

Following tests or actual emergency events, the College may evaluate its emergency response procedures and identify opportunities for improvement, as appropriate. Students and employees should familiarize themselves with the College's emergency response and evacuation procedures and follow instructions provided by college officials or emergency responders during an emergency.

DAILY CRIME LOG

Hinds Community College Police maintains a written, easily understood Daily Crime Log for crimes reported to Hinds CC Police that occur within the applicable Clery geography and patrol jurisdiction. The log records the nature, date, time, general location, and disposition of the complaint, if known. Entries or additions are made within two business days of receipt of the information unless disclosure is prohibited by law or would jeopardize the confidentiality of a victim. Information may be temporarily withheld when permitted by federal law to protect an ongoing investigation, individual safety, suspect apprehension, or evidence.

The most recent 60 days of the Daily Crime Log are available for public inspection during normal business hours at the College Police Headquarters in the Raymond Campus Student Union, The Rankin Campus Police Precinct at George Wynn Hall, The Vicksburg Campus Police Precinct at Burns Hall.

MONITORING CRIMINAL ACTIVITY AT NONCAMPUS LOCATIONS

Hinds Community College works with local law enforcement agencies to obtain information about criminal activity occurring at applicable non-campus locations associated with the College, including property that meets the Clery definition of non-campus buildings or property. The College makes a reasonable, good-faith effort to obtain required crime statistics from law enforcement agencies having jurisdiction over applicable Clery geography. Reports received by the College are evaluated for Clery statistical reporting and other campus safety obligations.

Clery Reportable Crimes

The Clery Act requires universities to report incidences of certain crimes in the ASR. The terms used by the Clery Act are broad and generic as the Clery Act covers all U.S. universities, colleges, and institutes of higher education. Sometimes, a particular state may not have an applicable law that matches the Clery Act reportable crimes list or the specific names mean something else in a different state. The next few sections of this report will help define the Clery Act reportable crimes and the specific and applicable Mississippi statutes so you may better understand what is included in Hinds Community College's Annual Security Report.

Murder or Non-Negligent Manslaughter – Defined as the willful (non-negligent) killing of one human being by another

Manslaughter by Negligence – Defined as the killing of another person through gross negligence Rape– Penetration, no matter how slight, of the vagina or anus with any body part or object, oral penetration by a sex organ of another person, without the consent of the victim

Fondling – Defined as the touching of the private parts of another person for the purposes of sexual gratification without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of their temporary or permanent mental incapacity

Incest – Defined as non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law

Statutory Rape – Defined as non-forcible sexual intercourse with a person under the statutory age of consent, which is 16 years of age in Mississippi. If the victim is between 14 and 16 years of age, the suspect must be older than 17 years of age and more than 36 months older

than the victim. If the victim is under 14 years of age, the suspect can be of any age if they are more than 24 months older.

Robbery – Defined as taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault – Defined as an unlawful attack by one person upon another to inflict severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury results from an aggravated assault when a gun, knife, or other weapon is used, which could or probably would result in a serious potential injury if the crime were completed.

Burglary – Unlawful entry of a structure to commit a felony or a theft.

Motor Vehicle Theft – Theft or attempted theft of a motor vehicle (Classify as motor vehicle theft in all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned, including joyriding.)

Arson – Any willful or malicious burning or attempt to burn, with or without intent todefraud, a dwelling, house, public building, motor vehicle or aircraft, personal property of another, etc.

*Hinds CC makes an effort to collect crime statistics from local agencies with jurisdiction around Hinds CC campuses or off-campus locations. When received, those statistics are included where

appropriate in this annual report.

Violence Against Women Act (VAWA) Crimes

Domestic Violence – Includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person cohabitating with or who has cohabitated with the victim as a spouse or intimate partner, or by any other person against an adult or youth victim who is protected under domestic or family violence laws.

Stalking – Means engaging in a course of conduct directed at a specific person that would cause a reasonable person to a) fear for their safety or the safety of others or b) suffer substantial emotional distress. This can include continued unwanted text, call, email, or even 3rd party communication, showing up at the complainant's work, home, school, or public areas they frequent, vandalism to the victim's property, and/or physical menace or injury.

Weapon, Drug and Liquor Law Arrests or Judicial Referrals

The Clery Act also requires institutions to provide statistics for alcohol, drug, and weapons-related arrests or school judicial referrals. These crimes are defined as:

Weapon Law Violations – The violation of laws or ordinances dealing with weapon offenses, regulatory nature, possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors;

Drug Abuse Violations – Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium, cocaine, marijuana, synthetic narcotics, and other dangerous non-narcotic drugs.

Liquor Law Violations – The violation of laws prohibiting the manufacture, transporting, furnishing, sale or possessing of intoxicating liquor. (Drunkenness and driving under the influence are not included in this definition.)

Hate Crimes Reporting

Hinds CC does not tolerate bias-based behavior by any of its employees, faculty, students, staff, contractors, or even patients and visitors. Any bias-based behavior or hate crime report is taken seriously and will be immediately investigated. An incident that would be considered a hate crime should one of the following be the basis or motivation for the act: Race, Gender, Religion, Sexual Orientation, Ethnicity, National Origin or Disability.

The following crimes, when committed because of bias are considered a hate crime and will be investigated as such: Assault, Larceny, Theft, Intimidation or Vandalism.

Stop Campus Hazing Act and Hazing Prevention

Hinds Community College prohibits hazing in any form. Hazing is inconsistent with the values and standards of the College IDEALS and mission. Confirmed acts of hazing would result in disciplinary action against individual students, student organizations, employees, or other persons subject to college processes.

Hinds Community College complies with the **Stop Campus Hazing Act**, which amended the federal Clery Act to establish requirements concerning the reporting, disclosure, prevention, and investigation of hazing incidents involving student organizations.

Definition of Hazing

For purposes of Clery Act reporting, **hazing** means any intentional, knowing, or reckless act committed by a person, individually or in concert with other persons, against another person or persons, regardless of the willingness of such other person or persons to participate, that:

- is committed during an initiation into, an affiliation with, or the maintenance of membership in a student organization; and
- causes or creates a risk, above the reasonable risk encountered during participation in the College or the organization, of physical or psychological injury.

Hazing may include, but is not limited to:

- whipping, beating, striking, electronic shocking, placing a harmful substance on another person's body, or similar conduct;
- causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or similar activity;
- causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- causing, coercing, or otherwise inducing another person to perform sexual acts;
- conduct that places another person in reasonable fear of bodily harm through threatening words or actions;
- activities against another person that include a criminal violation of local, state, Tribal, or federal law; or
- activities that induce, cause, or require another person to perform a duty or task that involves a criminal violation of local, state, Tribal, or federal law.

A person's willingness or consent to participate in an activity does not, by itself, prevent the activity from constituting hazing under the federal definition.

Student Organizations

For purposes of the Stop Campus Hazing Act, a **student organization** is an organization at Hinds Community College in which two or more members are students enrolled at the College, regardless of whether the organization is formally established or recognized by the College.

Student organizations may include, but are not limited to, clubs, societies, associations, athletic teams, club sports teams, fraternities, sororities, bands, and student government organizations.

Accordingly, the College's hazing reporting responsibilities are not limited to officially recognized student organizations.

Mississippi Hazing Law

Hazing may also constitute a criminal offense under **Mississippi Code § 97-3-105**.

Under Mississippi law, a person commits hazing in the first degree when, during another person's initiation into or affiliation with an organization, the person intentionally or recklessly engages in conduct that creates a substantial risk of physical injury to that person or a third person and physical injury results. A violation is a misdemeanor punishable by a fine of up to $2,000, imprisonment in the county jail for up to six months, or both.

A person commits hazing in the second degree when, during another person's initiation into or affiliation with an organization, the person intentionally or recklessly engages in conduct that creates a substantial risk of physical injury to that person or a third person. A violation is a misdemeanor punishable by a fine of up to $1,000. Mississippi law also provides that these provisions are in addition to other criminal laws and do not prevent prosecution for other criminal offenses.

The federal Clery Act definition of hazing and the definition contained in Mississippi criminal law serve different purposes. Conduct does not have to result in an arrest, criminal charge, or conviction to constitute hazing under college policy or to be subject to applicable Clery Act reporting requirements.

Reporting Hazing

Students, employees, Campus Security Authorities, and other members of the College community are encouraged to promptly report actual or suspected hazing.

Hazing may be reported to:

- **Hinds Community College Police Officers;**
- **Deans of Students;**
- **appropriate lead Campus Security Authority (CSA);** or
- **any other College official designated to receive reports of misconduct.**

If hazing involves an emergency, imminent danger, or immediate threat to the health or safety of any person, individuals should call 911 and notify Hinds Community College Police immediately.

A person does not need to determine whether conduct legally constitutes hazing before making a report. Suspected hazing should be reported so the College can evaluate the conduct and determine what action, if any, is appropriate.

Hazing incidents reported to a Campus Security Authority or local law enforcement agency are evaluated for inclusion in the College's Clery Act crime statistics as required by federal law. The Stop Campus Hazing Act requires institutions to collect and disclose qualifying hazing incidents in their Annual Security Reports.

Investigation and Institutional Response

For purposes of the Clery Act and the Stop Campus Hazing Act, an incident is classified as hazing only when the conduct occurs in connection with a person's initiation into, affiliation with, or maintenance of membership in a student organization and otherwise meets the applicable definition of hazing. For Clery statistical purposes, a student organization may include an organization in which two or more members are enrolled students, regardless of whether the organization is officially recognized or established by the College.

The Clery Act's student-organization requirement does not limit Hinds Community College's authority to address misconduct under college policy. The College may investigate alleged hazing and related misconduct involving both student organizations and individual students or employees, as applicable, and may impose disciplinary or corrective action on an organization, an individual, or both when the College determines that its standards of conduct have been violated.

Accordingly, conduct may result in institutional investigation or discipline even when the circumstances do not meet the federal definition necessary for the incident to be reported as a Clery hazing statistic. Conversely, when conduct meets the Clery definition of hazing, the College will evaluate the incident for inclusion in its Clery crime statistics and other required hazing disclosures.

For purposes of the College's Campus Hazing Transparency Report, the federal reporting requirement applies to student organizations that are established or recognized by the College and that are found responsible for a hazing violation.

Hazing Prevention and Awareness

The College's prevention and awareness efforts are being developed to campus-wide programs designed to reach students, staff, and faculty, as well as primary prevention strategies intended to prevent hazing before it occurs.

Hazing prevention and awareness programming may address:

- the College's prohibition against hazing;
- the federal and state definitions of hazing;
- recognition of behaviors and warning signs associated with hazing;
- methods for reporting actual or suspected hazing;
- bystander intervention and strategies for safely intervening or obtaining assistance;
- ethical leadership and responsible decision-making;
- development of healthy organizational cultures;
- alternatives to hazing for developing teamwork, belonging, and group cohesion; and
- the responsibilities of students, organizational leaders, advisors, coaches, faculty, staff, and other members of the College community.

The College periodically reviews its prevention and awareness efforts and may revise educational strategies based on research, emerging practices, campus needs, and applicable legal requirements.

Campus Hazing Transparency Report

In accordance with the Stop Campus Hazing Act, Hinds Community College maintains and makes publicly available a Campus Hazing Transparency Report concerning student organizations found to have violated the College's standards of conduct relating to hazing.

As required by federal law, the report provides information concerning applicable findings of responsibility involving student organizations, including the name of the student organization, a general description of the violation that resulted in the finding of responsibility, and required dates associated with the incident, investigation, finding, and notice to the organization.

The Campus Hazing Transparency Report is updated as required by federal law. The federal implementation schedule required institutions to begin documenting qualifying hazing violations for transparency-report purposes on July 1, 2025, and the report must be updated at least twice each year when applicable.

Hinds Community College also collects statistics concerning qualifying hazing incidents for inclusion in its Annual Security Report in accordance with the Clery Act. Institutions began collecting these statistics on January 1, 2025, with the first ASRs containing the new hazing statistics due in 2026.

ANNUAL FIRE SAFETY REPORT

Hinds Community College maintains fire safety policies and procedures for on-campus student housing facilities at the Raymond and Utica campuses. The College publishes required fire safety information and statistics in accordance with 34 C.F.R. § 668.49. Fire statistics for the three most recent calendar years will be inserted in the final report.

Fire Reporting and Evacuation

Anyone discovering a fire or smoke condition should activate the nearest fire alarm when it is safe to do so, evacuate the building using the nearest safe exit, call 911, and notify Hinds Community College Police or Housing and Residence Life. Occupants should not use elevators during a fire evacuation unless directed by emergency personnel. All fires, including fires that have been extinguished, must be reported so the College can meet fire-log and reporting responsibilities.

Residence Hall Fire Safety Policies

Residents must comply with current Housing and Residence Life fire safety rules. Prohibited ignition sources, appliances, electrical devices, open flames, smoking or vaping, and other items or activities identified by College policy are prohibited. Fire doors, alarms, smoke detectors, sprinkler components, extinguishers, exit signs, and other fire protection equipment may not be disabled, obstructed, tampered with, or misused. Any violations of these policies are subject to disciplinary action as outlined in the student code of conduct.

Fire Safety Education, Training, Drills, and Evacuation Procedures

Hinds Community College is committed to maintaining a safe residential environment and providing students and employees with information necessary to respond effectively to a fire or fire alarm. Fire safety education, evacuation procedures, and fire drills are provided to promote awareness of fire hazards and familiarize residence hall occupants and staff with appropriate emergency actions.

Fire Drills and Fire Safety Education

The College conducts **fire drills monthly during the semester** in its residence halls college wide. Fire drills are designed to familiarize residents and Residence Life staff with fire alarm systems, evacuation routes, designated assembly areas, accountability procedures, and appropriate actions during a fire emergency.

Fire safety and evacuation information is provided to students residing in college housing and to Residence Life personnel. Fire safety information is reinforced through residence hall programming; fire drills, College emergency procedures, and information are available through the **Office of Emergency Management**. The College's published fire emergency guidance instructs individuals to know the locations of fire exits, fire extinguishers, and alarm systems.

Students and employees are expected to participate in required fire drills and promptly follow the directions of Residence Life, Public Safety, Emergency Management, fire department, and other authorized emergency personnel.

Procedures Upon Discovery of a Fire or Activation of a Fire Alarm

Every fire alarm must be treated as an actual emergency. Upon discovering a fire, observing smoke or other indications of fire, or hearing a fire alarm, students, employees, and visitors should take the following actions:

1. **Report on the Fire.** Immediately call **911** to notify the fire department and then contact Hinds Community College Police. Provide the building name or location and, if known, the location and nature of the fire.
2. **Activate the Fire Alarm.** If a fire is discovered and the building fire alarm has not activated, activate the nearest fire alarm while evacuating to warn other building occupants.
3. **Evacuate Immediately.** Walk quickly to the nearest safe, marked exit and alert others as you evacuate. Occupants should not delay evacuation to retrieve personal belongings.
4. **Close Doors.** Close doors when leaving rooms or areas, when it is safe to do so, to help confine the fire and reduce the supply of oxygen. **Do not lock doors.**
5. **Do Not Use Elevators.** Use designated evacuation routes and stairways. Individuals should assist people with disabilities in evacuating when it can be done safely. If smoke is encountered, remain as low to the floor as practicable, where the air may be less toxic.
6. **Use Fire Extinguishers Only If Trained and Safe to Do So.** Individuals who have been trained in the use of a fire extinguisher may attempt to extinguish a fire only when conditions permit it to be done safely. Evacuation and personal safety take priority.
7. **Proceed to the Designated Assembly Area.** Once outside, occupants must proceed to the designated building assembly location and remain at least 500 feet from the affected building. Streets, fire lanes, hydrants, walkways, and other emergency-access areas must remain clear for responding emergency personnel and equipment.
8. **Remain Available for Accountability.** Evacuated occupants should remain at the designated assembly location so that College officials can account for building occupants and identify anyone who may be missing or require assistance. Individuals must remain clear of any established Incident Command Post unless they have official responsibilities there.
9. **Do Not Reenter the Building.** No person may reenter an evacuated building until an **authorized official** determines that reentry is permitted.

If You Become Trapped During a Fire

If evacuation is not possible, remain as low to the floor as practicable to reduce exposure to smoke. If a window is available, place a visible article of clothing outside the window to assist emergency responders in identifying your location. If no window is available, remain near the floor and shout at regular intervals to alert emergency personnel to your location.

Emergency Communications

Hind's emergency notification system, **Hinds Alert**, may be used to communicate emergency information and protective-action instructions to the College community. Current students, faculty, and staff are automatically enrolled in Hinds Alert, which may distribute emergency communications through email, SMS/text, and voice messages.

Compliance With Fire Drills and Evacuations

Students, employees, and visitors must comply promptly with fire alarms, evacuation instructions, and directions provided by Public Safety, Emergency Management, Residence Life personnel, fire department personnel, or other authorized College officials. No person may disregard a fire alarm or interfere with an evacuation, fire protection equipment, or emergency response activities.

The College documents fire drills conducted in its on-campus student housing facilities. **The number of fire drills conducted during the previous calendar year is reported in the applicable**

residence hall fire safety disclosure or fire safety statistics section of this Annual Security and Fire Safety Report.

Fire Log

The College maintains a fire log for each on-campus student housing facility within the Office of Housing & Residence Life, recording by date reporting each fire that occurs in an on-campus student housing facility. The log includes the nature, date, time, and general location of each fire. The most recent 60-day period is available for public inspection during normal business hours, and older portions will be made available within two business days of a request.

Fire Statistics and Safety Systems

Campus	Student Housing Facility	Calendar Year	Total Fires	Fire Number	Date & Time	Cause of Fire	Injuries Requiring Treatment	Deaths Related to Fire	Value of Property Damage
Raymond Campus	Allen-Dukes-Whitaker	2023	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Allen-Dukes-Whitaker	2024	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Allen-Dukes-Whitaker	2025	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Davis Hall	2023	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Davis Hall	2024	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Davis Hall	2025	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Greaves Hall	2023	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Greaves Hall	2024	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Greaves Hall	2025	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Hardy-Puryear Hall	2023	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Hardy-Puryear Hall	2024	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Hardy-Puryear Hall	2025	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Marshall Hall	2023	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Marshall Hall	2024	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Marshall Hall	2025	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Pickett Hall	2023	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Pickett Hall	2024	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Pickett Hall	2025	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Riggs-Virden Hall	2023	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Riggs-Virden Hall	2024	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Riggs-Virden Hall	2025	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Sheffield-Woolley Hall	2023	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Sheffield-Woolley Hall	2024	0	N/A	N/A	N/A	0	0	$0
Raymond Campus	Sheffield-Woolley Hall	2025	0	N/A	N/A	N/A	0	0	$0
Utica Campus	B.E. Lewis Hall	2023	0	N/A	N/A	N/A	0	0	$0
Utica Campus	B.E. Lewis Hall	2024	0	N/A	N/A	N/A	0	0	$0
Utica Campus	B.E. Lewis Hall	2025	0	N/A	N/A	N/A	0	0	$0
Utica Campus	Heritage Hall (NEW)	2023	0	N/A	N/A	N/A	0	0	$0
Utica Campus	Heritage Hall (NEW)	2024	0	N/A	N/A	N/A	0	0	$0
Utica Campus	Heritage Hall (NEW)	2025	0	N/A	N/A	N/A	0	0	$0
Utica Campus	Maggie Dunson	2023	0	N/A	N/A	N/A	0	0	$0
Utica Campus	Maggie Dunson	2024	0	N/A	N/A	N/A	0	0	$0
Utica Campus	Maggie Dunson	2025	0	N/A	N/A	N/A	0	0	$0
Utica Campus	Newton-Walker Hall	2023	0	N/A	N/A	N/A	0	0	$0
Utica Campus	Newton-Walker Hall	2024	0	N/A	N/A	N/A	0	0	$0
Utica Campus	Newton-Walker Hall	2025	0	N/A	N/A	N/A	0	0	$0

Campus	Student Housing Facility	Fire Alarm Monitoring	Full Sprinkler System?	Smoke Detection?	Fire Extinguishers?	Evacuation Plans?	Mandatory Annual Drills
Raymond Campus	Allen-Dukes-Whitaker	Yes (Campus Police)	Yes	Yes	Yes	Yes	4
Raymond Campus	Davis Hall	Yes (Campus Police)	No	Yes	Yes	Yes	4
Raymond Campus	Greaves Hall	Yes (Campus Police)	No	Yes	Yes	Yes	4
Raymond Campus	Hardy-Puryear Hall	Yes (Campus Police)	No	Yes	Yes	Yes	4
Raymond Campus	Marshall Hall	Yes (Campus Police)	No	Yes	Yes	Yes	4
Raymond Campus	Pickett Hall	Yes (Campus Police)	No	Yes	Yes	Yes	4
Raymond Campus	Riggs-Virden Hall	Yes (Campus Police)	Yes	Yes	Yes	Yes	4
Raymond Campus	Sheffield-Woolley Hall	Yes (Campus Police)	No	Yes	Yes	Yes	4
Utica Campus	B.E. Lewis Hall	Yes (Campus Police)	No	Yes	Yes	Yes	4
Utica Campus	Heritage Hall (NEW)	Yes (Campus Police)	Yes	Yes	Yes	Yes	4
Utica Campus	Maggie Dunson	Yes (Campus Police)	NO	Yes	Yes	Yes	4
Utica Campus	Newton-Walker Hall	Yes (Campus Police)	No	Yes	Yes	Yes	4