

MINUTES OF THE BOARD OF TRUSTEES MEETING OF THE HINDS COMMUNITY COLLEGE DISTRICT

The Board of Trustees of the Hinds Community College District met at 1:00 p.m., March 5, 2025, on the Raymond Campus. The following members were present:

Mr. Jimmy Morton, President in-person
Dr. Kevin Abraham, Vice President via Zoom
Mr. Jeff Brunson in-person
Dr. Homer Burns in-person
Mrs. Jackie Granberry in-person
Dr. Benalonne Thompson-Griffith in-person
Dr. Sandra Nash via Zoom
Ms. Jamie Rasberry in-person
Dr. Robert Sanders in-person
Mrs. Dana Stringer in-person
Mr. Larry Swales in-person
Dr. Cardell Williams in-person
Mr. Calvin Williams in-person
Mr. Johnny Young in-person

Others present were Dr. Stephen Vacik, President of Hinds Community College; John Hooks, Board Attorney; Bill Campbell, District Project Architect; members of the Executive Leadership Team: Dr. Vic Parker, Vice President of Finance; Andrea Janoush, Vice President of Human Resources; Marvin Moak, Vice President of Auxiliary Services & Facilities Management; Jonathan Townes, Vice President of Career and Technical, Sponsored Grants and HBCU Initiatives; Dr. Keri Cole, Vice President of Planning, Effectiveness, and Technology; Renee Cotton, Chief of Staff; Dr. Jennifer Scott-Gilmore, Vice President of Instruction & Academic Transfer Programs; Dr. Thomas Ware, Vice President of Instruction & Academic Transfer Programs; and Matt Jones, Vice President of Advancement. Nathan Werremeyer, Athletic Director, was also present, along with one guest.

Call to Order

Board President Mr. Jimmy Morton called the meeting to order and opened in prayer.

Presentation of Dr. Ginger Smith's Resolution

Board President, Mr. Jimmy Morton and Dr. Stephen Vacik, presented Dr. Ginger Smith's nieces, Melanie John and Janella Johns Sutton, with a framed resolution in her honor.

Recognize Student-Athletes.

Nathan Werremeyer introduced Coach Kadin Adcox and the Hinds Community College Cheer Squad, which recently won the Universal Cheerleaders Association National Championship in the Open Small Coed-Game Day Division.

Recognize Hinds Leadership Academy Graduates.

Vice President Andrea Janoush introduced the Hinds Leadership Academy Graduates.

- Amanda Marbury, Director of Strategic Initiative and Assessment
- Bernadette Chapman, Coordinator of Public Relations
- Chris Gunn, Director of Physical Plant Operations
- Donny Epting, Dean of Students
- Hiram Haney, Airport Manager
- Joetta Chandlee, Dean of Nursing
- Lee Douglas, Executive Director for Workforce Development, was not able to attend.
- Tammy Wood, Director of Procurement
- Tasha Thigpen, Director of Training

Approve Agenda

Upon motion by Dr. Sanders seconded by Dr. Griffith, the Board voted unanimously to approve the agenda for this meeting. A copy is on file and included in the minutes of the meeting.

Approve February 5, 2025 Minutes.

Upon motion by Mr. Williams seconded by Mrs. Stringer the Board voted unanimously to approve the February 5, 2025 minutes. A copy is on file and included in the minutes of the meeting.

Approval of Consent Agenda

- a. Approve Property Recommended Surplus to the Needs of the College

- b. Approve Change Order #5-Bid # 3275, HEERF- New Residential Hall- Utica, an increase of \$16,694.52

Upon motion by Dr. Williams seconded by Dr. Sanders the Board voted unanimously to approve the Consent Agenda. A copy is on file and included in the minutes of the meeting.

Matters of Special Order

- a. Approve Strategic Plan

Upon motion by Dr. Sanders, seconded by Ms. Rasberry, the Board voted unanimously to approve the Strategic Plan. A copy is on file and included in the minutes of the meeting.

- b. ACCT Leadership Congress, October 22-25, 2025 - Please let Leslie Moak or Renee Cotton know if you would like to attend.

Budget Summary

The Board President, Mr. Jimmy Morton, called on Dr. Parker to present the Budget Summary update. Dr. Parker reported that the college is projected to spend 8.33% monthly. HCC should be at 33.34% after the month of February. The college currently has 34.63% available, which is +1.29% ahead of the year-to-date spending range. The ending balance at the end of February 2025 is \$8,942,954.67 in cash. The ending balance in the money market is \$100,000.00, and \$8,098,089.56 is in the Raymond James investment account. The total net position is \$17,141,044.23.

Approve Claims Docket

The monthly expenses for February 2025 totaled \$8,156,437. The Fund 1 Unrestricted Funds expense total is \$1,487,439; Fund 2, Grants/Partnerships expense total is \$1,315,269; Fund 3, Auxiliaries expense total is \$2,197,419; and Fund 7, Capital Improvement expense total is \$3,156,311.

Following discussion of the Claims Docket and upon motion by Dr. Sanders seconded by Dr. Griffith, the Board voted unanimously to approve the Claims Docket. A copy is on file and included in the minutes of the meeting.

Recommend Personnel

There were no new faculty to bring before the Board for approval.

President's Report

Project Updates

- a. We had a Fire in Davis Dormitory late afternoon on March 2, 2025. It is believed that an old dryer vent was the cause. The 2nd floor sustained smoke damage, and those students were relocated for 24 hours before returning to their rooms. Everyone involved did a great job, including our police department, the Raymond Fire Department, Dr. Jennifer Scott Gilmore, and Marvin Moak, who were on site with their team. No one was injured.
- b. Financial Aid Audit Update - We have invested thousands of man-hours in this project since October. The original deadline was February 1. We were able to complete seven of the ten items. They are requesting five years of information on approximately 1,600 students, so it is taking some time. We did not do anything incorrectly; we followed our process at the time. We asked for feedback from the Department of Education on items 7 and 8. We will be filing for an additional extension requesting May 5, 2025.
- c. Fraudulent Student Inquiry—We received information from the attorney general indicating that a group of individuals were creating false identities to obtain financial aid from multiple institutions across the state. Our team gave up their weekend to gather all the information, ensuring we were not awarding money to students who did not exist. We found 200 applicants, with 87 enrolled; however, none received financial aid from us because our team identified them just before the refunds were sent out. We appreciate Jones Community College notifying the Attorney General's office and them sharing the information with us.
- d. Federal Mandates—Our current President has issued many executive orders. We have participated in multiple webinars trying to stay up-to-date and figure it all out. We are very mindful of doing the right thing.

- e. FY26 Budgets/Projects—It will impact our college's budget, but at this time, it's hard to say what will happen. We continue to build our college budget from zero-base budgeting. Enrollment is trending in the right direction. HB13 did pass the Senate and could be a big help for us.

Key Accomplishments

- a. The Campus Conversations are going very well. Dr. Vacik sits down with 12 to 15 employees over lunch and chats for about an hour and a half. We have four campuses completed for this semester. We have Rankin and Jackson scheduled. Things were pretty negative four years ago, but most things have been positive this semester. We need to address the negative things to move our institution forward. We have some outstanding faculty and staff. The Campus conversations are only for faculty and staff. Dr. Vacik also met with all residence hall students, housing staff, coaching staff, and student services at the beginning of the semester to discuss campus culture. We have some areas that we are addressing. We are not going to tolerate marijuana, profanity, and inappropriate dress code. We will work to create the right kind of student culture for our students and college and live our IDEALS.
- b. Hinds Fact Card, Annual Report Pathway Booklet—You received a copy of each today. Please take some time to read them. They have good information. If you would like additional copies to share with others, please let us know, and we will arrange for them to be sent to you. We have some great things taking place.

Upcoming Opportunities

- a. Employee Evaluations are in progress.
- b. Spring Break is March 10-14, 2025.
- c. March 19, 2025 at 3:30pm we will have an aviation Press Conference at the John Bell Williams Airport to unveiling the new plane. Special thanks to Senator Cindy Hyde Smith for helping secure those funds.
- d. March 20, 2025 at 10:00am will be Founder's Day at the Utica Campus.
- e. March 28, 2025 is Hinds CARES Day
- f. New Summer Campaign-Books on Us- All books will be free.

- g. Men's Basketball is doing very well. Women's Basketball finished 15-15. Track Team is traveling to Lubbock, TX to compete in the NJCAA Indoor Track and Field Championships. Baseball, Softball, Tennis and Golf are in full swing

Executive Leadership Team Board Reports are included.

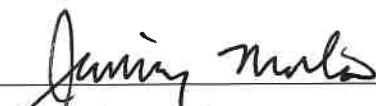
Board President Mr. Jimmy Morton thanked the Executive Leadership Team for all they do and for the reports they submit. Mrs. Jamie Rasberry requested that they refrain from using Acronyms in their report.

Board President Jimmy Morton reminded everyone that the Statement of Economic Interest Requirement requires each board member to complete the Statement of Economic Interest form on the State of Mississippi's website by May 1st each year.

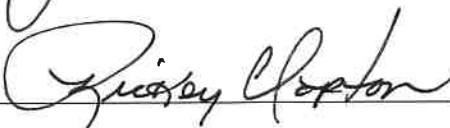
Mr. Bill Campbell shared that the Health Science building is on schedule to have a Topping-out Ceremony on May 13, 2025, and the dorm at Utica is progressing nicely.

There was no other business for discussion, and the meeting adjourned at 1:59 p.m.

Upon motion by Mr. Swales seconded by Mrs. Granberry, the Board voted unanimously to adjourn at 1:59 p.m. as declared by Board President Morton.



Mr. Jimmy Morton, President



Mr. Rickey Clopton, Secretary