MINUTES OF THE BOARD OF TRUSTEES MEETING
OF THE HINDS COMMUNITY COLLEGE DISTRICT

The Board of Trustees of the Hinds Community College District met at 1:00 p.m., August 5, 2026, on the Vicksburg Campus. The following members were present:

Mr. Jimmy Morton, President, in person
Dr. Kevin Abraham, Vice President, in person
Mr. Rickey Clopton, Secretary, via Zoom
Mr. Jeff Brunson in person
Dr. Homer Burns in person
Mr. Mark Buys in person
Mrs. Jackie Granberry in person
Dr. Toriano Holloway in person
Ms. Jamie Rasberry in person
Mr. Shane Sanders in person
Dr. Mitchell Shears in person
Mrs. Dana Stringer via Zoom
Mr. Larry Swales via Zoom
Mr. Johnny Young Via Zoom

Others present were Dr. Stephen Vacik, President of Hinds Community College; Steve Brandon, Esq., interim Board Attorney; Bill Campbell & Laura Taylor, District Project Architects; Emiko Hemleben, Esq., In House Counsel; members of the Executive Leadership Team: Dr. Vic Parker, Vice President of Finance; Andrea Janoush, Vice President of Human Resources; Marvin Moak, Vice President of Auxiliary Services & Facilities Management; Jonathan Townes, Vice President of Career and Technical, Sponsored Grants and HBCU Initiatives; Renee Cotton, Chief of Staff; Dr. Jennifer Scott-Gilmore, Vice President of Student Services; and Matt Jones, Vice President of Advancement.

Call to Order

Board President Mr. Jimmy Morton called the meeting to order and asked Dr. Kevin Abraham to open in prayer.

Approve Agenda

Upon motion by Mr. Buys, seconded by Mrs. Granberry, the Board voted unanimously to approve the agenda for this meeting. A copy is on file and included in the minutes of the meeting.

Approve July 1, 2026, Minutes.

Upon motion by Dr. Burns, seconded by Dr. Shears, the Board voted unanimously to approve the July 1, 2026, minutes. A copy is on file and included in the minutes of the meeting.

Approval of Consent Agenda

Upon motion by Dr. Holloway, seconded by Dr. Shears, the Board voted unanimously to approve the Consent Agenda. A copy is on file and included in the meeting minutes.

Matters of Special Order

a. Emergency Declaration- Denton Hall Restoration

Upon motion by Mr. Brunson, seconded by Dr. Abraham, the Board voted unanimously to approve the Emergency Declaration of Denton Hall Restoration as requested by Dr. Vacik. A copy is on file and included in the minutes of the meeting.

b. Board of Trustees Self-Evaluation Report- Mr. Brunson read over the results. A copy is on file and included in the minutes of the meeting.

c. Vice President Dr. Vic Parker discussed the FY25 Audit. The link to the audit on the Office of the State Auditor's website was provided. Copies of this report are on file and made a part of the minutes of this meeting.

Budget Summary

The Board President, Mr. Jimmy Morton, called on Dr. Parker to present the Budget Summary update. Dr. Parker reported that the college is projected to spend 8.33% monthly. Hinds Community College should be at 91.67 % after the month of July. The college currently has 90.30% available. Current Net Position -1.37% = -1, 246.700 ahead of the average monthly spending rate.

Approve Claims Docket

The ending balance at the end of July 2026 is $1,802,069.09 in cash. The ending balance in the money market is $0.00, and $9,013,022.28 is in the Raymond James investment account. The total net position is $10,815,091.37.

The monthly expenses for July 2026 totaled $3,084,066. The Fund 1 Unrestricted Funds expense total is $2,800,804; Fund 2, Grants/Partnerships expense total is $75,642; Fund 3, Auxiliaries expense total is $187,993; and Fund 7, Capital Improvement expense total is $ 19,627.

Following discussion of the Claims Docket and upon motion by Mr. Buys, seconded by Dr. Burns, the Board voted unanimously to approve the Claims Docket. A copy is on file and included in the minutes of the meeting.

Personnel Recommendation

The College President brought before the Board eleven (11) new faculty members for approval.

a. Shyeka Battle, Associate Degree Nursing Instructor, Health Science Complex, Salary $71,020.37, effective date of employment July 1, 2026, replacing Justin Whatley.

b. Kristopher Cleland, Sociology Instructor, Raymond Campus, Salary $50,263.32, effective date of employment July 1, 2026, replacing Lakeisha Crye.

c. Ava Cooley, Psychology Instructor, Utica Campus, Salary $50,259.08, effective date of employment July 1, 2026.

d. Carolyn Davis, Psychology Instructor, Raymond Campus, Salary $50,259.08, effective date of employment July 1, 2026, replacing Sarah Nichols.

e. Joshua Dilmore, English Instructor, Utica Campus, Salary $ 43,580.91, effective date of employment July 1, 2026.

f. Chandra Harden, Biology Instructor, Rankin Campus, Salary $ 49,395.50, effective date of employment July 1, 2026, replacing Rachael McKinney

g. Colburn Jones, Physical English Instructor, Raymond Campus, Salary $ 40,713.10, effective date of employment July 1, 2026, replacing Marla Wiley.

h. Lisa Latham, Associate Degree Nursing Instructor, Health Science Complex, Salary $ 74,471.07, effective date of employment July 1, 2026.

i. Heather McKinion, Mathematics Instructor, Raymond Campus, Salary $ 64,143.07, effective date of employment July 1, 2026, replacing Darla Harrison.

j. Akira Shavers, Biology Instructor, Utica Campus, Salary $48,527.69, effective date of employment July 1, 2026.

k. Allison Simpson, Biology Instructor, Vicksburg Campus, Salary $ 42,448.73, effective date of employment July 1, 2026.

Upon motion by Dr. Burns, seconded by Dr. Shears, the Board voted unanimously to approve the recommended personnel. A copy is on file and included in the minutes of the meeting.

President's Report

I. Project Updates

a. Health Sciences Relocation- The move has gone well, and the facility is ready for classes to begin on August 10, 2026.
b. SACSCOC – Virtual Advisory Meeting-The Virtual meeting went well. Our current liaison has taken a new position as Chief of Staff, and we have a new liaison, Dr. Holly French Hart. We are ready for our visit October 19- 23, 2026. Dr. Vacik requested that the board note that date, as SACSCOC will request to meet with some members of the Board of Trustees.

II. Key Accomplishments

a. AWS Development Meeting-had a good meeting with AWS
b. AVAIO Community Advisory Group-New Data Center in Rankin County; Dr. Vacik has been asked to serve on their advisory committee.
c. Mississippi Postsecondary Attainment Council (MPAC)- Dr. Vacik was appointed to serve on the MPAC.
d. SOAR Awards Ceremony-Dr. Harry Williams was on campus as we celebrated the students who participated this summer; 70 high school students attended, with 5 from out of state.
e. NAHC Summer Pinning Ceremonies- Great Event. We had to host 2 ceremonies at the George Wynne Building due to Air Conditioning issues at Cain Cochran.
f. Fall Convocation-Great Fall Convocation.

III. Upcoming Opportunities

8.10.26	Fall Classes Begin
8.18-20.26	Accelerate Horizon Conference
8.27.26	Hinds vs. Itawamba – 6:30 PM Joe Renfroe Stadium

We had 12 graduates on the Vicksburg campus recently, with an introduction-to-construction skills workforce class through the National Center for Construction Education and Research (NCCER). After 150 instructional hours, they were hired for $42,000 a year before overtime.

The summer work schedule has ended; faculty and staff are back to a 5-day work week.

James Lott has notified Dr. Vacik of his intention to run for the Mississippi House of Representatives, District 70. In accordance with college policy, employees seeking public office must notify the President, who will subsequently inform the Board of Trustees.

Mr. Lott understands and acknowledges that he may not campaign on college property or during college work hours. He also understands that his candidacy must not interfere with the performance of his duties and responsibilities to the College.

Executive Leadership Team Reports

Executive Leadership Team Board Reports are included.

Board Education

Vice President Dr. Vic Parker and Vice President Andrea Janoush shared Hinds Community College Employees' "Most Valuable Resource"

Adjournment

There was no further business to discuss, and the meeting adjourned at 2:04 p.m.

Upon motion by Dr. Holloway, seconded by Dr. Shears, the Board voted unanimously to adjourn at 2:04 p.m., as declared by Board President Mr. Jimmy Morton.

Jimmy Morton

Mr. Jimmy Morton, President

Rickey Clopton

Mr. Rickey Clopton, Secretary