

MINUTES OF THE BOARD OF TRUSTEES MEETING OF THE HINDS COMMUNITY COLLEGE DISTRICT

The Board of Trustees of the Hinds Community College District met at 1:00 p.m., June 4, 2025, on the Rankin Campus. The following members were present:

Mr. Jimmy Morton, President, in-person
Dr. Kevin Abraham, Vice President, in-person
Mr. Rickey Clopton, in-person
Mr. Jeff Brunson in-person
Dr. Homer Burns in-person
Mr. Mark Buys in person
Mrs. Jackie Granberry in-person
Dr. Bendalonne Thompson-Griffith in-person
Dr. Scott Rimes in-person
Dr. Robert Sanders in-person
Mrs. Dana Stringer in-person
Mr. Larry Swales in-person
Dr. Cardell Williams in-person
Mr. Calvin Williams in-person
Mr. Johnny Young in-person

Others present were Dr. Stephen Vacik, President of Hinds Community College; John Hooks, Board Attorney; Bill Campbell, District Project Architect; members of the Executive Leadership Team: Dr. Vic Parker, Vice President of Finance; Andrea Janoush, Vice President of Human Resources; Marvin Moak, Vice President of Auxiliary Services & Facilities Management; Jonathan Townes, Vice President of Career and Technical, Sponsored Grants and HBCU Initiatives; Dr. Ginger Robbins, Executive Director of Governmental Affairs; Dr. Keri Cole, Vice President of Planning, Effectiveness, and Technology; Renee Cotton, Chief of Staff; Dr. Jennifer Scott-Gilmore, Vice President of Instruction & Academic Transfer Programs; Dr. Thomas Ware, Vice President of Instruction & Academic Transfer Programs; and Matt Jones, Vice President of Advancement.

Call to Order

Board President Mr. Jimmy Morton called the meeting to order and opened in prayer. Also, thanked and presented Dr. Scott Rimes and Dr. Robert Sanders with plaques for their years of service to the Hinds Community College Board of Trustees.

Approve Agenda

Upon motion by Mrs. Stringer, seconded by Mr. Swales, the Board voted unanimously to approve the agenda for this meeting. A copy is on file and included in the minutes of the meeting.

Approve May 7, 2025 Minutes.

Upon motion by Dr. Burns, seconded by Dr. Abraham, the Board voted unanimously to approve the May 7, 2025, minutes. A copy is on file and included in the minutes of the meeting.

Approve May 20, 2025 Special Called Minutes.

Upon motion by Mr. Buys, seconded by Dr. Rimes, the Board voted unanimously to approve the May 20, 2025, Special Called minutes. A copy is on file and included in the minutes of the meeting.

Approval of Consent Agenda

- a. Approve Property Recommended Surplus to the Needs of the College
- b. Approve Bid Log #3303-Elevator Maintenance Services- Diversified Elevator Service and Equipment-3 Year Contract \$ 237,096.00
- c. Approve Bid Log/RFP #1030- Non-Athletic Branded Apparel/Uniforms-601 Sports-3 Year Contract

Upon motion by Dr. Sanders seconded by Mr. Clopton the Board voted unanimously to approve the Consent Agenda. A copy is on file and included in the minutes of the meeting.

Matters of Special Order

- a. Adams and Reese's Contract

Upon motion by Mr. Clopton seconded by Dr. Sanders the Board voted unanimously to approve the Adams and Reese Contract A copy is on file and included in the minutes of the meeting.

b. Board Policy Changes- Board Dismissal & Board Evaluation

Upon motion by Mr. Swales, seconded by Dr. Burns, the Board voted unanimously to approve the Board Dismissal Policy. A copy is on file and included in the minutes of the meeting.

Upon motion by Mrs. Granberry, seconded by Mr. Swales, the Board voted unanimously to approve the Board Evaluation Policy. A copy is on file and included in the minutes of the meeting.

Budget Summary

The Board President, Mr. Jimmy Morton, called on Dr. Parker to present the Budget Summary update. Dr. Parker reported that the college is projected to spend 8.33% monthly. HCC should be at 8.33% after the month of May. The college currently has 8.77% available, which is +0.44% ahead of the year-to-date spending range.

Approve Claims Docket

The ending balance at the end of May 2025 is \$9,209,109.58 in cash. The ending balance in the money market is \$2,000,042.47, and \$8,153,233.99 is in the Raymond James investment account. The total net position is \$19,362,386.04.

The monthly expenses for May 2025 totaled \$7,049,114. The Fund 1 Unrestricted Funds expense total is \$1,370,615; Fund 2, Grants/Partnerships expense total is \$1,706,355; Fund 3, Auxiliaries expense total is \$443,620; and Fund 7, Capital Improvement expense total is \$3,528,524.

Following discussion of the Claims Docket and upon motion by Dr. Sanders, seconded by Mr. Clopton, the Board voted unanimously to approve the Claims Docket. A copy is on file and included in the minutes of the meeting.

Recommend Personnel

The College President brought one (1) new faculty member before the Board for approval.

- a. Litany Lineberry, CTE Instructor, Utica Campus, Salary-\$50,000.00, effective date of employment May 1, 2025.

Upon motion by Dr. Sanders, seconded by Mr. Brunson, the Board voted unanimously to approve the recommended personnel. A copy is on file and included in the minutes of the meeting.

President's Report

I. Project Updates

- a. Spring Graduation -Four ceremonies were held over three days at two campuses. We awarded 1213 to 899 graduates. The student speeches were very inspiring. We will have 63 graduates this summer.
- b. Residence Halls & Summer Facility Projects -Dr. Vacik asked Vice President Marvin Moak to give an update. Marshall and Sheffield Residence Halls have received new lighting, painting, and flooring. Denton Hall and Reeves Hall both received new flooring. Because of our internal crew and the bulk ordering of flooring, we came in around \$100,000 under budget. Dr. Vacik expressed his appreciation for Mr. Moak's team's work.
- c. Budget Update—The session has ended. The Governor has signed the budget, and we received less money than we did last year. We are a little over \$2 million short of last year's total. We will have to make some concessions as we move forward.
- d. Summer Campaign Books on us. The college is covering the cost of books. That has led to an increase of about 340 headcount and 216 full-time enrollment. Dr. Vacik expressed his appreciation for the work that Dr. Gilmore's team is doing.

II. Key Accomplishments

- a. Rural Health Cybersecurity Symposium – We recently hosted the event. This project is from Representative Benny Thompson, who asked us to support the event.
- b. Eagle Award Ceremony – This is not only for the field performance but also in the classroom. We recently honored Dawson Muenzenmay – Baseball and La'Nica Locker - Women's Track
- c. Mississippi on the Mall—Dr. Vacik, Mrs. Renee Cotton, and Dr. Ginger Robbins recently attended. It was also a great time to talk with congressional staffers

III. Upcoming Opportunities

- a. ELT Summer Work Session Planned- We will spend a couple of days planning for next year.
- b. Taylor Power Apprenticeship Signing
- c. MACC Legislative Conference – We will meet before the trustees' conference.
- d. MACC Trustees Conference -The agenda for the conference looks very solid.
- e. Adult Education Summer Graduation Ceremony—This will be held in Cain Cochran. It is a great event to attend if you want to see people excited about finishing their Adult Basic Education.
- f. Summer Leadership Training—In July, we will meet with all the Deans, Directors, etc.

We had a local church contact us about renting our vans over the summer. We gave it some serious consideration, but for liability reasons, we decided we did not need to allow that.

Executive Leadership Team Reports

Executive Leadership Team Board Reports are included.

Announcements

Our Board of Trustees meeting for July will be at the Raymond Campus on July 9, 2025, instead of the first week of July due to the 4th of July holiday.

Executive Session

Upon motion by Mr. Clopton, seconded by Dr. Abraham, the Board voted unanimously to go into closed session to determine the need for executive session. Upon motion by Mr. Clopton, seconded by Dr. Abraham, the Board voted unanimously to go into executive session to discuss a personnel matter involving a specific employee.

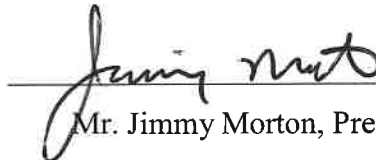
In executive session, the Board received the results of the anonymous evaluation of the College President and discussed those results with the College President. The Board also voted unanimously to extend the contract of the College President for two additional years or until June 30, 2029.

Upon motion by Mr. Clopton, seconded by Dr. Abraham, the Board voted unanimously to exit executive session. In open session, the Board Attorney announced the vote taken in executive session.

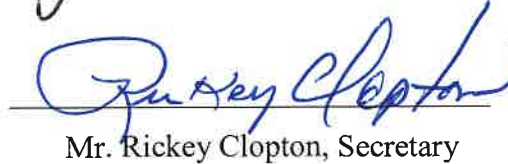
Adjournment

There was no other business for discussion, and the meeting adjourned at 2:16 p.m.

Upon motion by Mr. Swales, seconded by Dr. Sanders, the Board voted unanimously to adjourn at 2:16 p.m. as declared by Board President Mr. Morton.



Mr. Jimmy Morton, President



Mr. Rickey Clopton, Secretary