

MINUTES OF THE BOARD OF TRUSTEES MEETING OF THE HINDS COMMUNITY COLLEGE DISTRICT

The Board of Trustees of the Hinds Community College District met at 1:00 p.m., December 3, 2025, on the Raymond Campus. The following members were present:

Mr. Jimmy Morton, President, in-person
Mr. Rickey Clopton, in-person
Mr. Jeff Brunson in-person
Dr. Homer Burns in-person
Mr. Mark Buys in-person
Mrs. Jackie Granberry in-person
Dr. Bendalonne Thompson-Griffith in-person
Dr. Sandra Nash-in-person
Mrs. Jamie Rasberry in-person
Mr. Shane Sanders in-person
Mrs. Dana Stringer- in-person
Mr. Larry Swales in-person
Dr. Cardell Williams in-person
Mr. Calvin Williams via Zoom
Mr. Johnny Young in-person

Others present were Dr. Stephen Vacik, President of Hinds Community College; John Hooks, Board Attorney; Bill Campbell, District Project Architect; members of the Executive Leadership Team: Dr. Vic Parker, Vice President of Finance; Andrea Janoush, Vice President of Human Resources; Marvin Moak, Vice President of Auxiliary Services & Facilities Management; Dr. Keri Cole, Vice President of Planning, Effectiveness, and Technology; Dr. Ginger Robbins, Executive Director of Governmental Affairs; Renee Cotton, Chief of Staff; Dr. Thomas Ware, Vice President of Instruction & Academic Transfer Programs; and Matt Jones, Vice President of Advancement.

Call to Order

Board President Mr. Jimmy Morton called the meeting to order and opened in prayer.

Induction of 2025 Hinds Idealist for Fall 2025 by Gay Saxon

Alice Leach, Secondary Instructor, Vicksburg Campus

Andrea Janoush, Vice-President of Human Resources, Raymond Campus

Andrea Sanders, Executive Director of Marketing and Community Relations, Raymond Campus

Angela Hayes, WIN Job Center Business Outreach Manager, Jackson Campus

Harry Watson, Director of Choral Programs, Utica Campus

Jason Webb, CTE Dean-Construction and Manufacturing, Raymond Campus

Jennifer Gibbs, Director of Institutional Effectiveness and Accreditation, Raymond Campus

Katharine Elliott, District Dean of Health Sciences and Dean of NAHC, Nursing Allied Health Center

Lychanda Coleman Brown, Cosmetology Instructor, Utica Campus

Malcolm Morrow, Social Media Marketing and Content Specialist, Raymond Campus

Mark Stanton, Director of Facility Usage, Raymond Campus

Olicia King, Mathematics Instructor, Raymond Campus

Presentation

Lee Walton, Senior Information Security Advisor from ImageQuest-VISO, gave a presentation via Zoom on the Information Security Program.

Approve Agenda

Upon motion by Dr. Burns, seconded by Dr. Williams, the Board voted unanimously to approve the agenda for this meeting. A copy is on file and included in the minutes of the meeting.

Approve November 5, 2025, Minutes

Board President Mr. Jimmy Morton requested that the board approve the minutes with one correction. Dr. Mitchell Shears attended the November meeting.

Upon motion by Mr. Buys, seconded by Mrs. Granberry, the Board voted unanimously to approve the November 5, 2025, minutes with the one noted correction. A copy is on file and included in the minutes of the meeting.

Approve November 6, 2025, Special Called Meeting, Minutes

Upon motion by Mr. Brunson, seconded by Mrs. Stringer, the Board voted unanimously to approve the November 6, 2025, minutes. A copy is on file and included in the minutes of the meeting.

Approval of Consent Agenda

- a. Approve Property Recommended Surplus to the Needs of the College

Upon motion by Dr. Williams, seconded by Dr. Burns, the Board voted unanimously to approve the Consent Agenda. A copy is on file and included in the meeting minutes.

Approve Bid Log

Approve Bid #3313-WIN Job Center Relocation Jackson Campus- Big Construction, \$1,796,000, and will be federally funded.

Mr. Jeff Brunson abstained from voting on the Bid Log due to a potential Conflict of Interest.

Upon motion by Mr. Clopton, seconded by Mr. Swales, the Board voted unanimously to approve the Consent Agenda. A copy is on file and included in the meeting minutes.

Matters of Special Order

- a. Rankin Commons Project

The Commons Building consists of three (3) distinct buildings: 1) Building One is a 3-story Housing Building. Building Two is the Food Service Building, complete with a Kitchen, Grill, and Dining Hall (a separate vendor provides kitchen equipment). Building Three is the Gymnasium / Wellness Facility.

Bids were received on October 21, 2025. The Apparent Low Bidder was Alliant Construction, a division of Ergon Construction Group, Inc. (Flowood, MS), with a low bid of \$39,388,840.00 (Base Bid + Alternate #1 & #2). However, after checking their numbers, Alliant Construction acknowledged to the College and the Project Professional that they had made a \$1.7M error in

their Bid Proposal and requested that the College release them from their Bid without penalty. The next apparent low bidder was Thrash Commercial Contractors, Inc. (Brandon, MS) with a low bid amount of \$41,100,000.00. The Project Professional and the College's representatives are reviewing Value Engineering (VE) options (approximately \$2.0M) for inclusion in the General Construction Contract. It is anticipated that the exact number for the General Construction Contract will be presented at the January 2026 HCC BOT meeting.

b. Self-Managed Projects

1. Irl Dean Rhodes-*Action Required*

Chilled water conversion; hot water system replacement; Variable Air Volume (VAV) replacement; LED Lighting upgrades; and new building controls. Total project budget: \$2,950,000.00 funded by State Bond Proceeds

Upon discussion and a motion by Mr. Swales, seconded by Dr. Burns, the Board voted unanimously to approve the Irl Dean Rhodes Self-Managed Project. A copy is on file and included in the meeting minutes.

2. Gibbes Hall-*Action Required*

Variable-Rate Flow (VRF) renovation (convert water-source heat pump system to VRFT system); new VRF cassettes and condensing units (new refrigerant piping and a dedicated outdoor air system). Total project budget: \$3,300,000.00, funded by State Bond Proceeds.

Upon discussion and a motion by Dr. Burns, seconded by Mr. Swales, the Board voted unanimously to approve the Gibbes Hall Self-Managed Project. A copy is on file and included in the meeting minutes.

c. Finance Committee Recommendation- *Action Required*

Upon discussion and a motion by Dr. Burns, seconded by Dr. Thompson-Griffith, the Board voted unanimously to approve the Finance Committee Recommendation as presented. A copy is on file and included in the meeting minutes.

Budget Summary

The Board President, Mr. Jimmy Morton, called on Dr. Parker to present the Budget Summary update. Dr. Parker reported that the college is projected to spend 8.33% monthly. Hinds Community College should be at 58.34% after the month of November. The college currently has 59.52% available. Current Net Position 1.18% = \$1,073,800 ahead of the average monthly projected rate.

Approve Claims Docket

The ending balance at the end of November 2025 is \$2,164,249.91 in cash. The ending balance in the money market is \$100,000.00, and \$7,060,964.60 is in the Raymond James investment account. The total net position is \$ 9,325,214.51.

The monthly expenses for November 2025 totaled \$1,197,544. The Fund 1 Unrestricted Funds expense total is \$729,363; Fund 2, Grants/Partnerships expense total is \$129,583; Fund 3, Auxiliaries expense total is \$260,663; and Fund 7, Capital Improvement expense total is \$77,934.

Following discussion of the Claims Docket and upon motion by Mr. Swales, seconded by Mr. Brunson, the Board voted unanimously to approve the Claims Docket. A copy is on file and included in the minutes of the meeting.

Recommend Personnel

No Personnel to approve.

President's Report

I. Project Updates

- a. Talent Solutions Centers-Project is moving along. Accelerate Mississippi is working on a lease. The Governor has budgeted \$1.4 million toward the Talent Solution Center.

- b. JFSG Capital Campaign Feasibility- Study continuing. They have interviewed 65 of the 110 scheduled.
- c. Employee Incentive Program-Went very well. We had two that did not participate after being followed up on multiple times. We have eleven out on FMLA; they will have the opportunity to complete once they return.
- d. Budget Planning initiated

The Mississippi Humanities Council selected Hinds Community College as the recipient of the 2026 Mississippi Humanities Educator Award for our Prison Education Program.

II. Key Accomplishments

- a. Legislative Breakfast – Jackson Campus- Went well, and we have received positive feedback.
- b. K12 Partnership Meeting -Very valuable meeting with a good turnout.
- c. 2025 Fall Leadership Training -94% participation
- d. Caring Campus Conference-Dr. Tommy Ware attended, and Dr. Jennifer Scott-Gilmore presented at the conference.

III. Upcoming Opportunities

- a. December 5 – Silver Bells Christmas Brunch – 9:30 – 11:30, Eagle Ridge
- b. December 6 – 9 – SACSCOC Conference – Nashville
- c. December 10 – 11 – Fall Graduation – Muse Center
- d. December 17- January 2 – College Closed Christmas Break

Executive Leadership Team Reports

Executive Leadership Team Board Reports are included.

Board Education

Vice President of Workforce Development and Governmental Affairs, Dr. Ginger Robbins, gave a Governmental Affairs update.

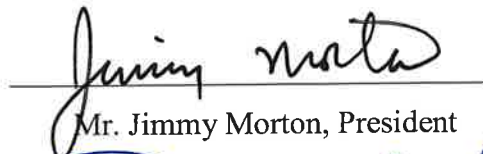
Announcements

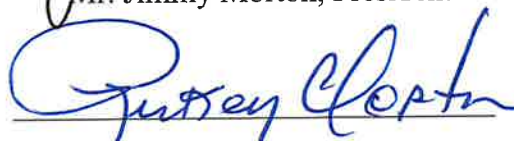
Our January 7, 2026, the ribbon-cutting ceremony for the new Residence hall at Utica will be at 10:30 am. The Board of Trustees meeting will be held afterwards in the Faculty Dining on the Utica Campus.

Adjournment

There was no other business for discussion, and the meeting adjourned at 2:33 p.m.

Upon motion by Mr. Young, seconded by Mr. Swales, the Board voted unanimously to adjourn at 2:33 p.m. as declared by Board President Mr. Morton.


Mr. Jimmy Morton, President


Mr. Rickey Clopton, Secretary