

MINUTES OF THE BOARD OF TRUSTEES MEETING OF THE HINDS COMMUNITY COLLEGE DISTRICT

The Board of Trustees of the Hinds Community College District met at 1:30 p.m., August 6, 2025, on the Utica Campus. The following members were present:

Mr. Jimmy Morton, President, in-person
Dr. Kevin Abraham, Vice President, in-person
Mr. Rickey Clopton, in-person
Mr. Jeff Brunson in-person
Dr. Homer Burns in-person
Mrs. Jackie Granberry in-person
Ms. Jamie Rasberry in-person
Mr. Shane Sanders in-person
Dr. Mitchell Shears in-person
Mrs. Dana Stringer in person
Mr. Larry Swales in-person
Dr. Cardell Williams in-person
Mr. Calvin Williams in-person
Mr. Johnny Young via Zoom

Others present were Dr. Stephen Vacik, President of Hinds Community College; John Hooks, Board Attorney; Bill Campbell, District Project Architect; members of the Executive Leadership Team: Dr. Vic Parker, Vice President of Finance; Andrea Janoush, Vice President of Human Resources; Marvin Moak, Vice President of Auxiliary Services & Facilities Management; Jonathan Townes, Vice President of Career and Technical, Sponsored Grants and HBCU Initiatives; Dr. Keri Cole, Vice President of Planning, Effectiveness, and Technology; Renee Cotton, Chief of Staff; Dr. Jennifer Scott-Gilmore, Vice President of Instruction & Academic Transfer Programs; Dr. Thomas Ware, Vice President of Instruction & Academic Transfer Programs; and Matt Jones, Vice President of Advancement.

Board members took a tour of the Utica Campus before the meeting.

Call to Order

Board President Mr. Jimmy Morton called the meeting to order and asked Dr. Kevin Abraham to open in prayer.

Program Updates

Vice President Jonathon Townes introduced Mrs. Pamela William, Director of Student Services, and Dr. Tasha Thigpen, Director of HBU Initiatives, who both gave an update on their respective areas.

Approve Agenda

Upon motion by Mr. Calvin Williams, seconded by Dr. Cardell Williams, the Board voted unanimously to approve the agenda for this meeting. A copy is on file and included in the minutes of the meeting.

Approve July 9, 2025, Minutes.

Upon motion by Dr. Burns, seconded by Mrs. Stringer, the Board voted unanimously to approve the July 9, 2025, minutes. A copy is on file and included in the minutes of the meeting.

Approval of Consent Agenda

- a. Approve Property Recommended Surplus to the Needs of the College
- b. Approve Bid #3310-Autonomous Mobile Robots (AiM up)- Accelerate Mississippi-Sivad, Inc., \$372,988.36
- c. Sole Source- Immersion Room, Health Science Complex, \$ 204,475.00

Upon motion by Mr. Brunson, seconded by Mr. Swales, the Board voted unanimously to approve the Consent Agenda. A copy is on file and included in the minutes of the meeting.

Matters of Special Order

Board President, Mr. Morton, shared that 13 of 18 board members completed the self-evaluation. Mr. Morton asked Mr. Jeff Brunson if he would prepare the self-evaluation documents for review.

The Policy Committee met before the board meeting and plans to have a Conflict of Interest Policy for the board to review at the next meeting.

Budget Summary

The Board President, Mr. Jimmy Morton, called on Dr. Parker to present the Budget Summary update. Dr. Parker reported that the college is projected to spend 8.33% monthly. HCC should be at 91.67% after the month of July. The college currently has 90.22% available. Current Net Position -1.45% = \$1,403,928 below average monthly projected rate.

Approve Claims Docket

The ending balance at the end of July 2025 is \$5,891,431.36 in cash. The ending balance in the money market is \$2,000,042.47, and \$8,170,628.10 is in the Raymond James investment account. The total net position is \$16,062,101.93.

The monthly expenses for July 2025 totaled \$3,615,569. The Fund 1 Unrestricted Funds expense total is \$3,080,237; Fund 2, Grants/Partnerships expense total is \$80,099; Fund 3, Auxiliaries expense total is \$432,945; and Fund 7, Capital Improvement expense total is \$22,288.00

Following discussion of the Claims Docket and upon motion by Mrs. Stringer, seconded by Dr. Abraham, the Board voted unanimously to approve the Claims Docket. A copy is on file and included in the minutes of the meeting.

Recommend Personnel

The College President brought ten (10) new faculty members before the Board for approval.

- a. Matthew Bardin, Music Instructor, Raymond Campus, Salary-\$54,602.40, effective date of employment July 15, 2025, replacing Marc Rivet
- b. Lashante Cox, Culinary Arts Instructor, Utica Campus, Salary-\$47,647.00, effective date of employment July 1, 2025
- c. John Dilmore, English Instructor, Raymond Campus, Salary-\$43,316.55, effective date of employment July 15, 2025
- d. Louis Felter, Mathematics Instructor, Raymond Campus, Salary-\$52,862.53, effective date of employment July 15, 2025, replacing Jeffrey Hughes

- e. Robert Gray, Secondary Instructor, Rankin Campus, Salary-\$44,385.00, effective date of employment July 1, 2025, replacing Cori Smith
- f. John Hosemann, English Instructor, Raymond Campus, Salary-\$50,259.08, effective date of employment July 15, 2025, replacing Rachael Jenkins
- g. Peyton Lawler, Art Instructor, Raymond Campus, Salary-\$45,055.36, effective date of employment July 15, 2025, replacing Lee McCarty
- h. Christy Sykes, Secondary Instructor, Vicksburg Campus, Salary-\$45,989.00, effective date of employment July 15, 2025, replacing Hunter Anderson
- i. Andrea Viatoe, Dental Assisting Technology Instructor, Nursing and Allied Health Campus, Salary-\$48,713. 00, effective date of employment July 7, 2025
- j. Gregory Greenwood, Welding Instructor, Vicksburg Campus, Salary-\$40,000.00, effective date of employment August 4, 2025, replacing John Coleman

Upon motion by Mr. Swales, seconded by Mr. Brunson, the Board voted unanimously to approve the recommended personnel. A copy is on file and included in the minutes of the meeting.

President's Report

I. Project Updates

- a. Congressionally Directed Spending-We submitted \$21.5 million worth of projects through our congressman and senators for potential funding. They then submitted \$19.2 million to the committees. As of last week, \$3.7 million was included for Hinds in the federal budget, with the potential for an additional \$85,000 if it goes forward.
- b. Health Sciences Relocation Team- We have a team that Dr. Tommy Ware is leading, making plans to relocate from our current campus to the new facilities when complete.

II. Key Accomplishments

- a. Accelerate Mississippi Education Planning Committee- We are the only community college that has been asked to serve on the committee, along with other state agencies.
- b. Fall Convocation- We had a great convocation. We had almost 800 employees in attendance, and we appreciate board member Jamie Rasberry joining us.

- c. NAHC Pinning Ceremony-We had a great pinning ceremony, five programs with approximately 150 students participated.
- d. Graduation for Central Mississippi Correctional Facility- We held a ceremony for our first and only graduate thus far. We have numerous others who have received certificates. Dean Marcille McLendon is doing a tremendous job leading this initiative, and in the future, we hope to expand it beyond academics.
- e. Hinds County Board of Supervisors Jackson Campus Tour- We had some Hinds County Supervisors and city officials on campus for a tour of the Jackson campus to update them on what we offer, and we plan to keep them involved in what we have going forward.
- f. TMCF SOAR Program-Dr. Thigpen gave an update at the beginning of the meeting. We recently had the opening ceremony, and there was a tremendous amount of excitement. We had former students here to serve as mentors for the new students.

Dr. Jennifer Scott-Gilmore shared that the residence halls are at full capacity for the first time since the COVID-19 pandemic. We have 170 students on the waiting list for Raymond and 100 students for Utica.

Enrollment last year was 7,066; as of this morning, it was 7,719, and as of 1:30 pm today, August 6, 2025, we are at 7,830. Many classes are at capacity, and we are looking at opening up additional seats where we can.

III. Upcoming Opportunities

- a. Hinds County Economic Development Authority – Airport Planning – We recently met with the new Director, Hunter Gardner, regarding the approximately 260 acres of land around the airport.
- b. Classes Begin August 11
- c. Focus Group Project- We have contracted with an external firm that will help us with Focus groups that will provide us with valuable feedback.
- d. Director of Public Safety – Chief Jeff Johns started August 4, 2025.
- e. JF Smith Group Engagement- The Foundations Finance Committee met and decided to move forward with a capital campaign study. Starting in October, JF Smith Group will conduct a 4-6 month feasibility study, reaching out to alumni and industry partners. There will be some Board of Trustees members selected for interviews.
- f. First Home Football Game – September 11 @ 6:30 PM; Dinner at 5:00 PM in Faculty Dining.
- g. 2025 ACCT Leadership Congress – October 22-25 - New Orleans – We need to make reservations next week. If you would like to attend, please let us know today.

Executive Leadership Team Reports

Executive Leadership Team Board Reports are included.

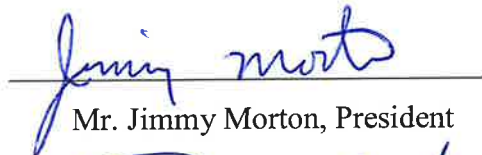
Announcements

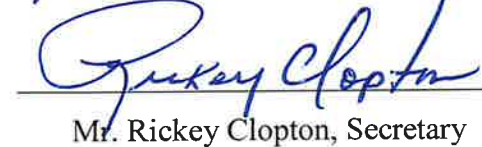
This is a busy week with school starting back, and we appreciate everyone's effort to be present today, especially the Superintendents.

Adjournment

There was no other business for discussion, and the meeting adjourned at 2:23 p.m.

Upon motion by Dr. Burns, seconded by Mrs. Rasberry, the Board voted unanimously to adjourn at 2:23 p.m. as declared by Board President Mr. Morton.


Mr. Jimmy Morton, President


Mr. Rickey Clopton, Secretary