MINUTES OF THE BOARD OF TRUSTEES MEETING
OF THE HINDS COMMUNITY COLLEGE DISTRICT

The Board of Trustees of the Hinds Community College District met at 3:00 p.m., June 2, 2026, in Biloxi, MS, in conjunction with the Mississippi Association of Community College Trustees Conference. The following members were present:

Mr. Jimmy Morton, President, via Zoom
Dr. Kevin Abraham, Vice President, in person
Mr. Jeff Brunson via Zoom
Dr. Homer Burns in person
Mr. Mark Buys in person
Mrs. Jackie Granberry in person
Ms. Jamie Rasberry in person
Mrs. Dana Stringer in person
Mr. Larry Swales in person
Dr. Bendalonne Thompson-Griffith in person
Mr. Calvin Williams via Zoom
Mr. Johnny Young in person

Others present were Dr. Stephen Vacik, President of Hinds Community College; Dr. Ginger Robbins, Executive Director of Governmental Affairs; Matt Jones, Vice President of Advancement; and all others attended via Zoom, including Steve Brandon, Esq., interim Board Attorney; members of the Executive Leadership Team: Dr. Vic Parker, Vice President of Finance; Marvin Moak, Vice President of Auxiliary Services & Facilities Management; Dr. Thomas Ware, Vice President of Instruction & Academic Transfer Programs, and Dr. Jennifer Scott-Gilmore, Vice President of Student Services.

Call to Order

Board Vice President Dr. Kevin Abraham called the meeting to order and opened in prayer. Dr. Kevin Abraham introduced and welcomed our interim Board Attorney, Steve Brandon, Esq.

Approve Agenda

Upon motion by Mr. Swales, seconded by Mrs. Stringer, the Board voted unanimously to approve the agenda for this meeting. A copy is on file and included in the minutes of the meeting.

Approve May 6, 2026, Minutes.

Upon motion by Dr. Burns, seconded by Mr. Buys, the Board voted unanimously to approve the May 6, 2026, minutes. A copy is on file and included in the minutes of the meeting.

Approve May 21, 2026, Special-Called Minutes.

Board Vice President Dr. Kevin Abraham requested that the board approve the minutes with one correction. Butler and Snow should be Butler Snow.

Upon motion by Dr. Burns, seconded by Dr. Thompson-Griffith, the Board voted unanimously to approve the May 21, 2026, Special-Called minutes with the one noted correction. A copy is on file and included in the minutes of the meeting.

Approval of Consent Agenda

Upon motion by Mrs. Granberry, seconded by Mr. Swales, the Board voted unanimously to approve the Consent Agenda. A copy is on file and included in the meeting minutes.

Matters of Special Order

Dr. Vacik reported that next year's budget has been approved and includes a $2,000 salary increase for faculty but not for staff, due to legislative action. The Executive Leadership Team expressed strong support for providing an incentive to staff. Currently, $1,079,239.30 is allocated in FY2026 for furniture and equipment for the new Health Sciences Complex; the proposal is to reallocate those funds to provide a $1,500 incentive payment to each staff member and delay the purchase of the Health Sciences Complex furniture and equipment until FY2027.

Human Resources will develop an online educational module focused on the upcoming accreditation visit. The module will be available from June 10–24. All full-time employees who complete the optional training will receive a $1,500 taxable incentive on June 30. Depending on an employee's tax bracket, the net amount is estimated to range from $990 to $1,275.

Dr. Vacik noted that the State Auditor's Office had reviewed and approved the proposed plan last year, which mirrors a similar training initiative implemented by another state agency several years ago. While this incentive is not a substitute for a salary increase, it serves as an acknowledgment of employees' contributions and efforts.

Upon motion by Mr. Swales, seconded by Mrs. Rasberry, the Board voted unanimously to approve the incentive pay for staff.

Dr. Vacik shared that our in-house attorney recently reviewed several facility-rental contracts for Eagle Ridge and the Muse Center. In previous years, some groups were allowed to use these facilities at no charge. The concern is that this practice could be interpreted as a donation, which is not permitted under Article 4, Section 66 of the Mississippi Constitution. To ensure compliance, we will revise our contracts and implement a standard rental fee for all entities effective July 1, 2026.

Board President Mr. Jimmy Morton shared that there has been a slight modification to our President's evaluation. He has asked Vice President Andrea Janoush to keep those sealed, and Board member Jeff Brunson will receive them and tabulate them at no cost, as he did for the board's self-evaluation. Mr. Brunson will then share the results with the Board and Dr. Vacik's

Budget Summary

The Board Vice President, Dr. Kevin Abraham, called on Dr. Parker to present the Budget Summary update. Dr. Parker reported that the college is projected to spend 8.33% monthly. Hinds Community College should be at 8.33 % after the month of May. The college currently has 9.55% available. Current Net Position 1.22% = 1,110,200 ahead of the average monthly projected rate.

Approve Claims Docket

The ending balance at the end of May 2026 is $7,674,102.98 in cash. The ending balance in the money market is $1,000.00, and $ 11,026,151.48 is in the Raymond James investment account. The total net position is $ 19,700,254.46.

The monthly expenses for May 2026 totaled $4,190,748. The Fund 1 Unrestricted Funds expense total is $2,484,175; Fund 2, Grants/Partnerships expense total is $956,608; Fund 3, Auxiliaries expense total is $274,358; and Fund 7, Capital Improvement expense total is $ 475,607.

Following discussion of the Claims Docket and upon motion by Dr. Thompson-Griffith, seconded by Mr. Young, the Board voted unanimously to approve the Claims Docket. A copy is on file and included in the minutes of the meeting.

President's Report

I. Key Accomplishments
   a. Graduation-5 ceremonies: 1544 degrees awarded to 1163 graduates.
   b. Central Mississippi Correctional facilities Graduation- 8 graduates
   c. Under the Dome (Pearl Broadcasting) with Dean Kirby
   d. Good Things Radio Program on SuperTalk
   e. 1st Large organizational meeting with JF Smith Group for our Capital Campaign

- We are working on updating the policy manual and expect to present it to the Board in July.
- Ginger is working closely with Accelerate MS on Workforce Pell.

- Enrollment for the Fall is up compared to this time last year.

Matt Jones, Vice President of Advancement, spent a few minutes updating the Board of Trustees on the status of the Hinds Foundation's capital campaign, "Forward: Building the Future of Hinds Community College." Jones specifically discussed the need for the Board of Trustees and the Foundation Board to be 100% behind the campaign. He also discussed funding priorities that the campaign hopes to address.

Executive Leadership Team Reports

Executive Leadership Team Board Reports are included.

Adjournment

There was no further business to discuss, and the meeting adjourned at 3:36 p.m.

Upon motion by Dr. Burns, seconded by Mrs. Granberry, the Board voted unanimously to adjourn at 3:36 p.m. as declared by Board Vice President Dr. Abraham.

Mr. Jimmy Morton, President

Mr. Rickey Clopton, Secretary