MINUTES OF THE BOARD OF TRUSTEES MEETING OF THE HINDS COMMUNITY COLLEGE DISTRICT

The Board of Trustees of the Hinds Community College District met at 1:00 p.m., August 7, 2024, at the Raymond Campus. The following members were present:

Mr. Jimmy Morton, President in-person

Dr. Kevin Abraham, Vice President in-person

Dr. Maria Chapman, Secretary in-person

Dr. Homer Burns in-person

Mr. Mark Buys in-person

Mr. Rickey Clopton in-person

Dr. Benalonne Thompson-Griffith in-person

Dr. Scott Rimes in-person

Dr. Robert Sanders in-person

Dr. Ginger Smith in-person

Mrs. Dana Stringer in-person

Mr. Larry Swales in-person

Dr. Cardell Williams in-person

Mr. Calvin Williams in-person

Mr. Johnny Young in-person

Others present were Dr. Stephen Vacik, President of Hinds Community College; John Hooks, Board Attorney; members of the Executive Leadership Team: Dr. Vic Parker, Vice President of Finance; Andrea Janoush, Vice President of Human Resources; Marvin Moak, Vice President of Auxiliary Services & Facilities Management; Jonathan Townes, Vice President of Career and Technical, Sponsored Grants and HBCU Initiatives; Dr. Keri Cole, Vice President of Planning, Effectiveness and Technology; Renee Cotton, Chief of Staff; Dr. Jennifer Scott-Gilmore, Vice President of Student Services; Dr. Thomas Ware, Vice President of Instruction & Academic Transfer Programs; and Matt Jones, Executive Director of the Foundation.

Call to Order.

Board President, Mr. Jimmy Morton, called the meeting to order and opened in prayer.

Presentation of Dr. George Barnes's Resolution

Board President, Mr. Jimmy Morton, presented family members Nephew Floyd Williams and granddaughters Tyra McCormick and Teia McCormick with the framed resolution in honor of Dr. George Barnes.

Approve Agenda

Upon motion by Dr. Burns seconded by Dr. Smith, the Board voted unanimously to approve the agenda for the meeting. A copy is on file and included in the minutes of the meeting.

Approve July 15, 2024 Minutes.

Upon motion by Mr. Buys, seconded by Dr. Smith, the Board voted unanimously to approve the July 15, 2024, minutes. A copy is on file and included in the minutes of the meeting.

Approval of Consent Agenda.

- a. Disposal of Surplus Property by any legal means.
- b. RFP#1029- Athletic Apparel, Footwear, and Uniforms. After a review of the scoring table, 601 Sports was awarded.
- c. Aircraft Donation from Delta State University for Training Purposes Only.

Upon motion by Dr. Smith, seconded by Dr. Williams, the Board voted unanimously to approve the Consent Agenda. A copy is on file and included in the minutes of the meeting.

Matters of Special Order.

- a. Board Attorney John Hooks handed out Dr. Vacik's evaluation packet to each board member present and provided instructions for the return of the evaluations. Packets were mailed to board members who were not present. Adams and Reese will tabulate the results and have a report at the next meeting. The evaluation process is anonymous.
- b. Board President Mr. Jimmy Morton shared that we had a request to name the Administration building on the Rankin campus in honor of Mr. Irl Dean Rhodes. Last week, you received a packet of information on Mr. Rhodes, including letters from the former Hinds administration, Members of Congress, the Rankin County Board of Supervisors, the City of Pearl Mayor, and other individuals supporting that request. Each Board Member received a ballot. Ballots were collected and tabulated. The Board approved naming the Administration building on the Rankin campus in honor of Mr. Irl Dean Rhodes.

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c. Hinds President Dr. Stephen Vacik shared that we had a request to name the baseball field

on the Utica campus in honor of Coach George McQuitter. The field has recently been

renovated including fence and bleachers repaired, painted, and new clay put down. Board

member Mr. Calvin Williams brought to the board's attention that the field was named for

Mr. JW Grantham in 1980. At this time, Board President Mr. Jimmy Morton stated that we

would table the field's naming until additional research was done.

Budget Summary.

The Board Vice President, Dr. Kevin Abraham, called on Dr. Parker to present the Budget

Summary update. Dr. Parker reported that the college is projected to spend 8.33% monthly. HCC

should be at 91.67% after the month of July. The college currently has 90.31% available, which is

-1.36% ahead of the year-to-date spending range. The ending balance at the end of July 2024 is \$

6,343,466.87 in cash. The ending balance in the money market is \$500,000.00, and

\$10,761,008.58 is in the Raymond James investment account. The total net position is

\$17,604,475.45

Approve Claims Docket.

The monthly expenses for July 2024 totaled \$4,269,250. The Fund 1 Unrestricted Funds expense

total is \$3,165,332; Fund 2, Grants/Partnerships expense total is \$135,317; Fund 3, Auxiliaries

expense total is \$399,152; and Fund 7, Capital Improvement expense total is \$569,450.

Following discussion of the Claims Docket and upon motion by Dr. Sanders seconded by Dr.

Smith the Board voted unanimously to approve the Claims Docket. A copy is on file and

included in the minutes of the meeting.

Recommend Personnel. The College President brought twenty-seven new faculty members

before the Board for approval. A copy is on file and included in the minutes of the meeting

Upon motion by Mrs. Stringer, seconded by Dr. Smith, the Board voted unanimously to

approve twenty-seven new faculty.

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President's Report.

- Last week, we hosted the Association of Community College Trustees conference at the Muse Center.
- Classes start August 12, 2024.
- Summer work hours have ended. The College is open Monday-Friday, with Friday being a half day.
- On July 31, 2024, Members of our Executive Leadership Team meet with the team from Microsoft. We are excited about their recent \$50,000 donation and look forward to upcoming training opportunities with them.
- Our first home football game is on August 29, 2024, when we host Itawamba Community College. We have a lanyard game pass for each board member. Pregame Dinner is at 5:00 p.m.; please come.
- You should have received a copy of the ELT reports in your Board packets.

Vice President Jonathan Townes shared that we have faculty across the college who are getting training through Microsoft and AWS on instruction for cloud computing, cyber security, fiber splicing, and artificial intelligence. We are working on creating a short-term basic construction skills training in Utica and Raymond in the future. Currently, the development of the proposal for the 4 million CDS funds that will touch all campuses is being done.

The Utica campus will celebrate HBCU Week – September 8 – 13, 2024. National HBCU Week is celebrated annually during the second week of September. To celebrate and commemorate the establishment of HBCUs, the Utica campus will conduct campus activities open to faculty, staff, students, and the community. In addition, we will create the Utica Institute Heritage Week – October 14 – 18, 2024. October is known as National Arts and Humanities Month. To celebrate and commemorate the heritage of the Utica campus and the establishment of the Utica Institute Museum, the campus will conduct activities through the Utica Institute Museum that will showcase Humanities and the origin of the Utica campus.

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Board President Mr. Jimmy Morton reviewed pages 7 and 8 of the Higher Education Governing Boards regarding the Presidential Performance Assessment and Compensation Review. Our Board's evaluation of Dr. Vacik is one of its most significant responsibilities. Once Adams and Reese tabulates the evaluation, we will receive a report from Adams and Reese ranking Dr. Vacik in each area. The board will then review Dr. Vacik's performance and compensation.

There was no other business for discussion, and the meeting adjourned at 1:46 p.m.

Mr. Jimny Morton, President

Dr. Maria Chapman, Secretary