

MINUTES OF THE BOARD OF TRUSTEES MEETING OF THE HINDS COMMUNITY COLLEGE DISTRICT

The Board of Trustees of the Hinds Community College District met at 1:30 p.m., September 3, 2025, on the Raymond Campus. The following members were present:

Mr. Jimmy Morton, President, in-person
Dr. Kevin Abraham, Vice President, in-person
Mr. Rickey Clopton, in-person
Mr. Jeff Brunson in-person
Dr. Homer Burns in-person
Mr. Mark Buys in-person
Mrs. Jackie Granberry in-person
Dr. Bendalonne Thompson-Griffith in-person
Dr. Toriano Holloway in-person
Mr. Shane Sanders in-person
Mr. Larry Swales in-person
Dr. Cardell Williams in-person
Mr. Calvin Williams in-person
Mr. Johnny Young in-person

Others present were Dr. Stephen Vacik, President of Hinds Community College; John Hooks, Board Attorney; Bill Campbell, District Project Architect; members of the Executive Leadership Team: Dr. Vic Parker, Vice President of Finance; Andrea Janoush, Vice President of Human Resources; Marvin Moak, Vice President of Auxiliary Services & Facilities Management; Jonathan Townes, Vice President of Career and Technical, Sponsored Grants and HBCU Initiatives; Dr. Ginger Robbins, Executive Director of Governmental Affairs; Dr. Keri Cole, Vice President of Planning, Effectiveness, and Technology; Renee Cotton, Chief of Staff; Dr. Jennifer Scott-Gilmore, Vice President of Instruction & Academic Transfer Programs; and Matt Jones, Vice President of Advancement.

Call to Order

Board President Mr. Jimmy Morton called the meeting to order and opened in prayer.

Approve Agenda

Upon motion by Mr. Swales, seconded by Mr. Buys, the Board voted unanimously to approve the agenda for this meeting. A copy is on file and included in the minutes of the meeting.

Approve August 6, 2025, Minutes.

Upon motion by Dr. Burns, seconded by Mrs. Granberry, the Board voted unanimously to approve the August 6, 2025, minutes. A copy is on file and included in the minutes of the meeting.

Approval of Consent Agenda

- a. Approve Property Recommended Surplus to the Needs of the College
- b. Approve Bid #3308-Athletic Football Field Lighting Upgrades-Fountain Construction- \$ 425,000.00
- c. Change Order # 6- Bid # 3275- HEERF-Residential Hall at Utica- increase of \$16,942.32.

Upon motion by Mr. Swales, seconded by Mr. Brunson, the Board voted unanimously to approve the Consent Agenda. A copy is on file and included in the minutes of the meeting.

Matters of Special Order

- a. Board Self-Evaluation Report- Jeff Brunson shared the result of the report. A copy is attached.
- b. Expert Citizen Licenses-Robert Gray & Maxwell Currie

Upon motion by Mr. Swales, seconded by Dr. Abraham, the Board voted unanimously to approve the Expert Citizen Licenses requested. A copy is on file and included in the minutes of the meeting.

- c. Proposed Policy Changes- Vice President, Andrea Janoush, went over the proposed changes for Substantive Change, Faculty Contract Policy, Administration Anti-Discrimination, Public Use of Facilities, and Emergency Preparedness.

Upon motion by Mr. Clopton, seconded by Mr. Sanders, the Board voted unanimously to approve the Proposed Policy Changes. A copy is on file and included in the minutes of the meeting.

- d. Conflict of Interest- In accordance with the By-laws, the proposed Conflict of Interest policy was presented to the Board for further discussion and consideration at the October 1, 2025, meeting to allow all board members ample time to review.

Budget Summary

The Board President, Mr. Jimmy Morton, called on Dr. Parker to present the Budget Summary update. Dr. Parker reported that the college is projected to spend 8.33% monthly. Hinds Community College should be at 83.34% after the month of August. The college currently has 83.08% available. Current Net Position $-0.26\% = \$251,738.81$, exceeding average monthly projected rate.

Approve Claims Docket

The ending balance at the end of August 2025 is \$2,562,254.80 in cash. The ending balance in the money market is \$2,000,042.47, and \$8,180,714.98 is in the Raymond James investment account. The total net position is \$12,743,012.58.

The monthly expenses for August 2025 totaled \$4,412,233. The Fund 1 Unrestricted Funds expense total is \$1,088,046; Fund 2, Grants/Partnerships expense total is \$189,715; Fund 3, Auxiliaries expense total is \$464,594; and Fund 7, Capital Improvement expense total is \$2,660,878.

Following discussion of the Claims Docket and upon motion by Mr. Brunson, seconded by Mr. Clopton, the Board voted unanimously to approve the Claims Docket. A copy is on file and included in the minutes of the meeting.

Recommend Personnel

The College President brought twelve (12) new faculty members before the Board for approval.

- a. Steven Blackwell, CTE Instructor, Rankin Campus, Salary-\$70,000, effective date of employment August 18, 2025, replacing Andrew McDonald

- b. Tyrasa Bouldin, Associate Degree Nursing Instructor, Nursing Allied Health, Salary-\$62,909.05, effective date of employment August 18, 2025, replacing Candy Anderson
- c. Renata Brice, Mathematics Instructor, Vicksburg Campus, Salary-\$55,469.16, effective date of employment August 18, 2025, replacing Xavier Reed
- d. Robert Bullard, Diesel Technology Instructor, Raymond Campus, Salary-\$40,000, effective date of employment August 11, 2025, replacing Anthony Thoman
- e. Maxwell Currie, Secondary Instructor, Vicksburg Campus, Salary-\$44,385.00, effective date of employment August 18, 2025, replacing Gregory Greenwood
- f. Jeanna Dampier, Biology Instructor, Raymond Campus, Salary-\$43,316.55, effective date of employment August 4, 2025
- g. Felycia Dear, Associate Degree Nursing Instructor, Nursing Allied Health, Salary-\$70,410.62, effective date of employment August 4, 2025, replacing Marcia Russell
- h. Justin Eaves, Mathematics Instructor, Rankin Campus, Salary-\$51,994.71, effective date of employment August 4, 2025, replacing Ellen Joy
- i. Brandi Hedgepeth, Licensed Practical Nursing Instructor, Nursing and Allied Health, Salary-\$60,680.04, effective date of employment August 4, 2025, replacing Mandy Wedgeworth
- j. Marla Mosley, Licensed Practical Nursing Instructor, Nursing Allied Health, Salary-\$64,084.04, effective date of employment August 4, 2025, replacing Andrea Goodwin
- k. Peter Walker, Secondary Instructor, Vicksburg Campus, Salary-\$44,385.00, effective date of employment August 4, 2025, replacing James Clark
- l. Dominique Wash, Cosmetology Instructor, Utica Campus, Salary-\$44,385.00, effective date of employment August 12, 2025.

Upon motion by Mr. Swales, seconded by Mr. Buys, the Board voted unanimously to approve the recommended personnel. A copy is on file and included in the minutes of the meeting.

President's Report

I. Project Updates

- a. Academic Year Started-Vice President, Andrea Janosuh, shared that we had 76% participation from faculty and staff on the Peakon Employee Survey. The results are attached.
 - b. Construction Updates- Mr. Bill Campbell gave the following update
 - The new residence hall at Utica was scheduled to be turned over to Hinds on October 31. We are currently working on the punch list, working on the landscape, cameras, and furniture. The 183-bed facility is scheduled to open in January 2026.
 - There has been a delay with the bricks. We rejected the delivered bricks as they were not the same, and are working with them to substitute them with new bricks. Windows and floor tiles are being installed.
 - The Commons- We have a proposed draft that we are reviewing. If all is correct, we will receive proposals on October 21, 2025
 - c. Congressionally Directed Spending- Dr. Ginger Robbins shared that we requested over \$21 million, and as of right now, we are included in the bill for \$3.7 million for ag education equipment, aviation infrastructure, and aviation program enhancements
 - d. Talent Solutions Center Project-Accelerate Mississippi has asked Hinds to collaborate on creating a talent solutions center in Jackson and Vicksburg. This will serve as a space to provide training for the public and industry partners.
- At a recent Adult Education Directors Meeting, Hinds Community College Adult Education program was recognized as the top in the state.
 - Enrollment is up; we currently have 9,609 students enrolled. During the first week of class, 285 students utilized the Student Success Center.
 - Student convocation went well.
 - Housing is full.
 - Our Dean of Students is doing a great job.

II. Key Accomplishments

- a. Soul City Scholarship Presentation -they provide over \$16,000 to 8 students at the Utica campus to help them continue their studies.

- b. Southern Outdoors Event- This event raised money for disabled young people to be able to go outdoors to hunt and fish. They raised \$675,000 to buy all-terrain wheelchairs and equipment.

III. Upcoming Opportunities

- a. September 11 – 38th annual Golf Fun Fest -Lunch at 11:00 am
- b. September 11 – First Home Game vs. Co-Lin- Hamburgers in the Press-box beginning at 6:00 pm, game starts at 6:30 pm
- c. September 18 – Hinds vs. Mississippi Delta
- d. September 19 – Scholarship Reception at Muse Center – 10 am
- e. September 26 – Ken Smith Memorial Golf Tournament

Executive Leadership Team Reports

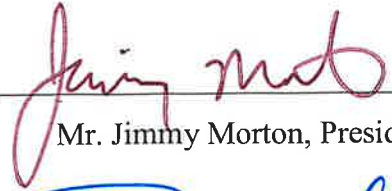
Executive Leadership Team Board Reports are included.

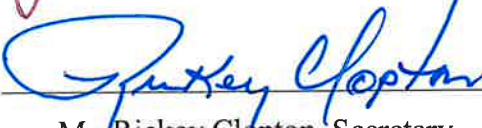
Announcements

Adjournment

There was no other business for discussion, and the meeting adjourned at 2:14 p.m.

Upon motion by Dr. Burns, seconded by Mr. Swales, the Board voted unanimously to adjourn at 2:14 p.m. as declared by Board President Mr. Morton.


Mr. Jimmy Morton, President


Mr. Rickey Clopton, Secretary